Vocopher: The Career Collaboratory

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Vocopher (http://www.vocopher.com) is a website that contains free career inventories and educational materials. Professors will find theoretically-based teaching materials suitable for use in Career Counseling and Counseling Assessment classes. Career practitioners have access to several career inventories which can be administered online. Researchers may use several web-based instruments to gather data in an efficient and effective manner. The website has two sections. The multimedia library is open to the public. The collection of psychometric inventories requires a login and password to insure that only professional counselors and psychologists have access to the materials.

Career Inventories

Vocopher presents web-based versions of several career development inventories with cutting edge technology in an attempt to advance career counseling and guidance. Vocopher currently provides free online access to the following instruments:

- Adult Career Concerns Inventory (ACCI)

- Career Development Inventory: High School Form (CDI)

- Career Development Inventory: College Form (CDI)

- Career Mastery Inventory (CMAS)

- Career Maturity Inventory: Screening Form (CMI-A2)

- Career Style Inventory (CSI)

- Salience Inventory (SI)

- Work Adjustment Inventory (WAI)

Professionals can rest assured that these instruments measure theoretical constructs developed by thorough research conducted by the original authors. The ACCI operationally defines Super's model of career development in adulthood, and identifies the overall career issue that most concerns an individual. The CDI can be used with high school and college students to measure their overall degree of vocational development. Most importantly, the CDI measures an individual's progress in mastering the developmental tasks in Super's exploration stage of vocational development in adolescence. The CMAS measures an individual's progress in mastering the developmental tasks in the career establishment stage. the WAI measures an individual's coping response to work problems and job issues. The CMI-A2 measures an individual's readiness to make educational or occupational decisions, and is most appropriate for high school students. The SI measures the activities an individual values most by rating the relative importance of the following areas: Studying, Working, Community Service, Home and Family, and Leisure Activities. The CSI helps to elicit responses that describe an individual's personal story. Life themes emerge which can be used to describe an individual's vocational personality, career adaptability, and life theme. Further details about each of these instruments can be found on Vocopher.

Vocopher also provides educational resources to help counseling professionals interpret inventory results, while improving their knowledge of vocational counseling and guidance. Further details about each of these instruments can be found on Vocopher. It is important to remember that the instruments on Vocopher have been kindly donated by the original authors, to whom the developers are sincerely thankful.

Educational Resources

Vocopher also hosts a multimedia library of educational resources intended for faculty to use in teaching career courses. Contributors to include Edward Bordin, John Crites, Rene Dawis, John Holland, John Krumboltz, Mark Savickas, and Donald Super. This library includes video footage of conference presentations, career inventory user manuals, PowerPoint presentations, and audio clips. All of these resources are free and available for online viewing or download. Vocopher will inevitably expand over time as others join the collaboratory and add to the current pool of resources.