



72. I feel pretty good about the career that I chose for myself.

- |                                                                                                     |               |
|-----------------------------------------------------------------------------------------------------|---------------|
| 73. I enjoy having friends at work.                                                                 | 1 2 3 4 5 6 7 |
| 74. I'm confused about what I have to do to advance in the organization.                            | 1 2 3 4 5 6 7 |
| 75. If I didn't work, I don't know what I'd do with myself.                                         | 1 2 3 4 5 6 7 |
| 76. I don't think my organization cares about me, or how I get along.                               | 1 2 3 4 5 6 7 |
| 77. What I learned in school has helped me do well on my job.                                       | 1 2 3 4 5 6 7 |
| 78. I wish I knew where I was headed in my career.                                                  | 1 2 3 4 5 6 7 |
| 79. I try to avoid others where I work.                                                             | 1 2 3 4 5 6 7 |
| 80. You have to do the right things to get ahead.                                                   | 1 2 3 4 5 6 7 |
| 81. I feel like I'm a part of the organization where I work.                                        | 1 2 3 4 5 6 7 |
| 82. If something goes wrong on the job, it's usually somebody else's fault.                         | 1 2 3 4 5 6 7 |
| 83. I have a good idea of how I can advance in this organization and what the opportunities are.    | 1 2 3 4 5 6 7 |
| 84. I don't understand what my on-the-job training has to do with my work.                          | 1 2 3 4 5 6 7 |
| 85. It's not what you know but who you know that's important in getting ahead in this organization. | 1 2 3 4 5 6 7 |
| 86. I get along with others where I work.                                                           | 1 2 3 4 5 6 7 |
| 87. My career plans for the future are uncertain.                                                   | 1 2 3 4 5 6 7 |
| 88. I try as hard as I can to learn my job.                                                         | 1 2 3 4 5 6 7 |
| 89. I like to plan my own work.                                                                     | 1 2 3 4 5 6 7 |
| 90. I feel lost where I work.                                                                       | 1 2 3 4 5 6 7 |