

Curriculum Vita

Mark L. Savickas

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I. DEGREES

Ph.D. (Guidance and Counseling)	Kent State University, 1975
M.A. (School Psychology)	John Carroll University, 1971
B.A. <i>cum laude</i> (Psychology)	John Carroll University, 1968

II. POSITIONS

1970-1975	Counselor, Counseling Center, John Carroll University
1973-1975	Instructor, Education Department, John Carroll University
1973	Member, Career Pattern Study Staff, Teachers College, Columbia University
1972-1975	Teaching Fellow, Counseling and Personnel Services Education Department Kent State University
1975-1977	Assistant Professor, Psychology Department, John Carroll University
1975-2026	Adjunct Professor, Counselor Education and Supervision, College of Education, Health, and Human Services (formerly Counseling & Pupil Personnel Services Department and then Counseling and Human Development Services Department), Kent State University
1975-2026	Graduate Faculty Member, Graduate School of Education, Kent State University 1975 Associate Level I 1979 Associate Level II 1981 Full Member
1977-1983	Assistant Professor, Behavioral Sciences Program, Northeastern Ohio Universities College of Medicine
1980-1982	Adjunct Assistant Professor of Vocational Education, School of Graduate Studies and Research, University of Akron
1982-1984	Interim Assistant for Behavioral Sciences Administration, Northeastern Ohio Universities College of Medicine
1983-1989	Associate Professor, Behavioral Sciences Department, Northeastern Ohio Universities College of Medicine
1984-2009	Chair, Behavioral Sciences Department, Northeastern Ohio Universities College of Medicine
1985-1989	Adjunct Associate Professor, Educational Administration Department, School of Graduate Studies and Research, The University of Akron
1989-2009	Professor, Behavioral Sciences Department, Northeastern Ohio Universities College of Medicine

1994	Visiting Professor, Faculty of Psychology and Education, Universidad da Lisboa, Portugal
2004-2006	Fellow, Institute for Professionalism Inquiry, Summa Health System
2005-2008	Visiting Professor, Faculty of Psychology, Vrije Universiteit Brussel, Belgium
2007-2013	Visiting Professor, Department of Organizational Behavior, School of Business, Loughborough University, United Kingdom
2008-2016	Research Fellow, Center for Multicultural Research, Michigan State University
2009-2011	Professor, Department of Behavioral and Community-Health Sciences, Northeastern Ohio Universities Colleges of Medicine and Pharmacy
2009-present	Chair Emeritus, Department of Behavioral Sciences, Northeastern Ohio Universities College of Medicine
2011-2016	Professor, Department of Family and Community Medicine, Northeast Ohio Medical University
2011-2014	Professor Extraordinaire Department of Educational Psychology, University of Pretoria, South Africa
2014-2016	Adjunct Professor, Graduate School, Tilberg University, The Netherlands
2013-2022	Professor Honario, Universidad Peruana Simon Bolivar, Lima Peru
2014-2022	Visiting Professor, Institute for Employment Research, University of Warwick, England
2016-2022	Courtesy Professor, Graduate Faculty, College of Education, Oregon State University
2016-present	Professor Emeritus, Department of Family and Community Medicine, Northeast Ohio Medical University
2018-2024	Associate member, Center for Research in Vocational Psychology and Career Counseling, Faculty of Social Sciences and Politics, University of Lausanne, Switzerland

III. PUBLICATIONS

A. Journal Articles

Wolf, F. M., Ulman, J., Saltzman, G. A., & Savickas, M. L. (1980). Allocation of time and perceived coping behavior of first year medical students. Journal of Medical Education, 55, 956-958.

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Ringle, P. E., & Savickas, M. L. (1983). Administrative leadership. Journal of Higher Education, 54, 649-661.

Savickas, M. L. (1984). Career maturity: The construct and its measurement. Vocational Guidance Quarterly, 32, 222-231.

Savickas, M. L. (1984). Construction and validation of a medical career development inventory. Journal of Vocational Behavior, 25, 106-123.

Savickas, M. L., Silling, S. M., & Schwartz, S. (1984). Time perspective in career maturity and decision making. Journal of Vocational Behavior, 25, 258-269.

Wolf, F. M., Savickas, M. L., Saltzman, G. A., & Walker, M. L. (1984). Meta-analytic evaluation of an interpersonal skills curriculum for medical students: Synthesizing evidence over successive occasions. Journal of Counseling Psychology, 31, 253-257.

Savickas, M. L. (1985). Identity in vocational development. Journal of Vocational Behavior, 27, 329-337.

Savickas, M. L., Alexander, D. E., Osipow, S. H., & Wolf, F. M. (1985). Measuring specialty indecision among career decided students. Journal of Vocational Behavior, 27, 356-367.

Wolf, F. M., & Savickas, M. L. (1985). Time perspective and causal attributions for achievement. Journal of Educational Psychology, 77, 471-480.

Savickas, M. L., Alexander, D. E., Jonas, A. P., & Wolf, F. M. (1985). Measuring specialty indecision among career decided students. Journal of Medical Education, 61, 467-469.

Savickas, M. L., Marquart, C. D., & Supinski, C. R. (1986). Effective supervision in groups. Counselor Education and Supervision, 26, 17-25.

Savickas, M. L., Alexander, D. E., Jonas, A. P., & Wolf, F. M. (1986). Difficulties experienced by medical students in choosing a specialty. Journal of Medical Education, 61, 467-469.

Savickas, M. L. (1988). An Adlerian view of the Publican's pilgrimage. Career Development Quarterly, 36, 211-217.

Savickas, M. L., Passen, A. J., & Jarjoura, D. G. (1988). Career concern and coping as indicators of adult vocational development. Journal of Vocational Behavior, 33, 82-98.

Savickas, M. L., Brizzi, J., Brisbin, L., & Pethtel, L. (1988). Predictive validity of two medical specialty preference inventories. Measurement and Evaluation in Counseling and Development, 21, 106-112.

Savickas, M. L. (1989). Annual review: Practice and research in career counseling and development. Career Development Quarterly, 38, 100-134.

Watkins, C. E., Savickas, M. L., Brizzi, J. S., & Manus, M. (1990). The effects of counselor response behavior on clients' impressions during vocational counseling. Journal of Counseling Psychology, 37, 138-142.

Williams, C. P., & Savickas, M. L. (1990). Developmental tasks of career maintenance. Journal of Vocational Behavior, 36, 166-175.

Savickas, M. L. (1990). The career decision-making course: Description and field test. Career Development Quarterly, 38, 275-284.

Savickas, M. L., & Jarjoura, D. (1991). The Career Decision Scale as a type indicator. Journal of Counseling Psychology, 38, 85-90.

Savickas, M. L. (1991). The meaning of work and love: Career issues and interventions. Career Development Quarterly, 39, 315-324.

Watkins, C. E., Savickas, M. L., Nieberding, R., & Saine, K. (1992). Studying the vocational counseling process: A preliminary examination. Counseling Psychology Quarterly, 5, 17-23.

Savickas, M., Carden, A., Toman, S., & Jarjoura, D. (1992). Dimensions of career decidedness. Measurement and Evaluation in Counseling and Development, 25, 102-112.

Savickas, M. L. (1993). The predictive validity of career development measures. Journal of Career Assessment, 1, 93-104.

Savickas, M. L., & Super, D. E. (1993). Can life stages be identified in students? Man and Work: Journal of Labor Studies, 4, 71-78.

Savickas, M. L. (1993). Career counseling in the postmodern era. Journal of Cognitive Psychotherapy: An International Quarterly, 7, 205-215.

Savickas, M. L. (1994). Vocational psychology in the postmodern era: Comments on Richardson's proposal. Journal of Counseling Psychology, 41, 105-107.

Buboltz, W., & Savickas, M. L. (1994). CDQ: A 20-year retrospective. Career Development Quarterly, 42, 367-381.

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Savickas, M. L. (1994). Measuring career development: Current status and future directions. Career Development Quarterly, 43, 54-62.

Brisbin, L. A., & Savickas, M. L. (1994). Career indecision scales do not measure foreclosure. Journal of Career Assessment, 2, 352-363.

Lewis, D. M., & Savickas, M. L. (1995). Validity of the Career Factors Inventory. Journal of Career Assessment, 3, 44-56.

Buboltz, W. C., Ebberwein, C., Watkins, C. E., & Savickas, M. L. (1995). A comparison of the content, authors, and institutions represented in the *Career Development Quarterly* and the *Journal of Vocational Behavior*. Journal of Vocational Behavior, 46, 216-226.

Savickas, M. L. (1995). Examining the personal meaning of inventoried interests during career counseling. Journal of Career Assessment, 3, 188-201.

Savickas, M. L. (1995). Constructivist counseling for career indecision. Career Development Quarterly, 43, 363-373.

Savickas, M. L. (1995). Life planning for self-realization. Man and Work, 6, 94-98.

Dix, J. E., & Savickas, M. L. (1995). Establishing a career: Developmental tasks and coping responses. Journal of Vocational Behavior, 47, 93-107. Reprinted in Inkson, K., & Savickas, M. L. (Eds.) (2012). *Major works in career studies* (Vol. III, pp. 1-16). London: SAGE.

Savickas, M. L., & Hartung, P. J. (1996). The Career Development Inventory in review: Psychometric and research findings. Journal of Career Assessment, 4, 171-188.

Crites, J. O., & Savickas, M. L. (1996). Revision of the Career Maturity Inventory. Journal of Career Assessment, 4, 131-138.

Lewis, D. M., Savickas, M. L., & Jones, B. J. (1996). Career development predicts medical school success. Journal of Vocational Behavior, 49, 86-98.

- Savickas, M. L. (1997). Adaptability: An integrative construct for life-span, life-space theory. Career Development Quarterly, 45, 247-259. doi:10.1002/j.2161-0045.1997.tb00469.x Cited as a key foundational work in vocational psychology
- Toman, S. M., & Savickas, M. L. (1997). Career choice readiness moderates the effects of interest inventory interpretation. Journal of Career Assessment, 5, 275-291.
- Savickas, M. L. (1997/1998). New developments in career theory and practice. Cadernos de Consulta Psicologica, 13-14, 15-20.
- Whan, K. M., & Savickas, M. L. (1998). Effectiveness of a career time perspective intervention. Journal of Vocational Behavior, 52, 106-119.
- Savickas, M. L. (1998). Interpreting interest inventories: A case example. Career Development Quarterly, 46, 307-310.
- Munson, W. W., & Savickas, M. L. (1998). Relations between leisure and career development of college students. Journal of Vocational Behavior, 53, 243-253.
- Savickas, M. L. & Gottfredson, G. D. (1999) Holland's theory (1959-1999): Forty years of research and application. Journal of Vocational Behavior, 55, 1-5.
- Savickas, M. L. (1999). The transition from school to work. Career Development Quarterly, 47, 326-336.
- Savickas, M. L. (2000) Person-environment fit: Theoretical meaning, conceptual models, and empirical measurement. Journal of Vocational Behavior, 56, 145-146.
- Savickas, M. L. (2000). Developing a scholar-practitioner model for career practice and research. Career Research and Development: The NICEC Journal, 1, 3-5.
- Savickas, M. L. (2001). A developmental perspective on vocational behavior: Career patterns, salience, and themes. International Journal for Educational and Vocational Guidance, 1, 49-57.
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- Savickas, M. L. (2001). The next decade in vocational psychology: Mission and objectives. Journal of Vocational Behavior, 59, 284-290.
- Savickas, M. L., Briddick, W. C., & Watkins, C.E. Jr. (2002). The relation of career maturity to personality type and social adjustment. Journal of Career Assessment, 10, 24-41.
- Borges, N. J. & Savickas, M. L. (2002). Personality and medical specialty choice: A literature review and integration. Journal of Career Assessment, 10, 362-380.
- Savickas, M. L. (2002). Revitalizing the study of careers. Journal of Vocational Behavior, 61, 381-385.
- Savickas, M. L. (2002). A promise fulfilled. Australian Journal of Career Development, 11, 7-8.
- Savickas, M. L. (2003). Career counseling in the next decade. Career Development Quarterly, 52, 4-7.
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Van Esbroeck, R., Herr, E. L., & Savickas, M. L. (2005). Global perspectives on educational and vocational guidance. Career Development Quarterly, 54, 8-11.

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Savickas, M. L., & Taber, B. J. (2006). Individual differences in RIASEC profile similarity across five interests inventories. Measurement and Evaluation in Counseling and Development, 38, 203-210.

Leong, F. T. L., & Savickas, M. L. (2007). International perspectives on counseling psychology: Introduction to a special issue. Applied Psychology: An International Review, 56, 1-6.

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Savickas, M. L. (2009). Pioneers of the vocational guidance movement: A centennial celebration. Career Development Quarterly, 57, 194-198.

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Savickas, M. L. (2009). Como redigir um relatório de pesquisa: Finalidades e problemas em artigo científicos [Writing a research report: Purpose and problems in journal articles]. Revista Brasileira de Orientação Profissional, 10, 7-10

Savickas, M. L. (2010). Career studies as self-making and life designing. Career Research and Development: Journal of the National Institute for Career Education and Counselling, 23, 15-17.

Glavin, K.W., & Savickas, M. L. (2010). Vocopher: The career collaborator. Journal of Career Assessment, 18, 345-354.

Savickas, M. L. (2010). Re-viewing scientific models of career as social constructions.

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Savickas, M. L. (2011). New questions for vocational psychology: Perspectives, paradigms, and practices. *Journal of Career Assessment*, 19, 251-258. DOI 10.1177/1069072710395532

Glavin, K. W., & Savickas, M. L. (2011). Interpreting *Self-Directed Search* profiles: Validity of the “rule of eight.” *Journal of Vocational Behavior*, 414-418. doi:10.1016/j.jvb.2011.01.005

Savickas, M. L. (2011). Constructing careers: Actor, agent, and author. *Journal of Employment Counseling*, 48, 179-181.

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Savickas, M. L. (2011). The Centennial of counselor education: Origin and early development of a discipline. *Journal of Counseling and Development*, 89, 500-503.

Savickas, M. L., Niles, S. G., & Pope, M. (2011). The *Career Development Quarterly*: A centennial retrospective. *Career Development Quarterly*, 59, 528-538.

Savickas, M. L. (2012). Life design: A paradigm for career intervention in the 21st century *Journal of Counseling and Development*, 90, 13-19. Reprinted in Inkson, K., & Savickas, M. L. (Eds.) (2012). *Major works in career studies* (Vol. IV, pp. 267-280) London: SAGE.

Richard, G. V., Zarconi, J., & Savickas, M. L. (2012). Construction of a Physician Skills Inventory. *Journal of Career Assessment*, 20(2), 221-233. DOI 10.1177/1069072711420981.

Porfeli, E. J., & Savickas, M.L. (2012). Career Adapt-Abilities Scale-USA Form: Psychometric properties and relation to vocational identity. *Journal of Vocational Behavior*, 80,748-753. doi:10.1016/j.jvb.2012.01.009 [Cited as a JVB high impact and classic article by <https://doi.org/10.1016/j.jvb.2018.07.007>]

Savickas, M.L., & Porfeli, E. J. (2012). Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. *Journal of Vocational Behavior*, 80, 661-673. doi:10.1016/j.jvb.2012.01.011 [Ranked 39 among 16,034 articles in Applied Psychology between 2010 and 2014. Data collected Jan, 2, 2016]. Cited as a JVB high impact and new classic article. By 2020, it was downloaded 21,235 times (4,006 in 2019), with 533 citations in JVB and 1383 total citations.

Savickas, M. L. (2013). The 2012 Leona Tyler Award Address: Constructing careers—Actors, agents, and authors. *The Counseling Psychologist*, 41(4) 648-662. doi: 10.1177/0011000012468339.

Savickas, M. L. (2013). Le life designing au XXL Siecle. *Questions D’Orientation: Revue de L’ACOP France*, 76, 107-112.

Savickas, M. L., & Pouyaud, J. (2014). Concevoir & construire sa vie : Un modèle général pour l’accompagnement en orientation au 21ème siècle. *Psychologie Française*. <http://doi:10.1016/j.psfr.2014.09.003>

Maggiori, C. Rossier, J., Savickas, M. L. (2015). Career Adapt-Abilities Scale-Short Form (CAAS-SF): Construction and validation, *Journal of Career Assessment*, 1-14. doi:10.1177/1069072714565856.

Savickas, M.L., & Guichard, J. (2016). Symposium introduction: Reflexivity in life designing intervention. *Journal of Vocational Behavior*, 97, 1-2. <http://dx.doi.org/10.1016/j.jvb.2016.07.015>

Savickas, M. L. (2016). Reflection and reflexivity during life-design intervention: Comments on Career Construction Counseling. *Journal of Vocational Behavior*, 97, 84-89. <http://dx.doi.org/10.1016/j.jvb.2016.09.001>

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B. Monographs

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B. Book Chapters

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Part 2: *Constructing a Career* (46 minutes)

Part 3: *Live Demonstration of Life Design Counseling* (52 minutes)

Savickas, M. L. (2012). The case of Alex. DVD accompanying S. Niles & J. Harris-Bowlsbey (Eds.), *Career Development Interventions in the 21st Century* (4th ed). Upper Saddle River, NJ: Prentice-Hall.

Savickas, M. L. (2012). The case of Gabriella. DVD accompanying S. Niles & J. Harris-Bowlsbey (Eds.), *Career Development Interventions in the 21st Century* (4th ed). Upper Saddle River, NJ: Prentice-Hall.

Savickas, M. L. (2012). Life designing. DVD accompanying S. Niles & J. Harris-Bowlsbey (Eds.), *Career Development Interventions in the 21st Century* (4th ed). Upper Saddle River, NJ: Prentice-Hall.

N. Papers and Published Abstracts

Savickas, M. L. (1976, March). Consistency of expressed interests as indicators of vocational maturity in college freshmen (Doctoral dissertation, Kent State University, August, 1975). Dissertation Abstracts International, 36, 5838A.

Savickas, M. L. (1979, January). Teaching career maturity. Paper presented at the meeting of the Ohio Association for Counselor Education and Supervision, Columbus, OH.

Savickas, M. L., Saltzman, G. A., & Wolf, F. M. (1980, March). Time utilization, adjustment, and performance of first-year medical students. Paper presented at the meeting of the Mid-Western Educational Research Association, Chicago, IL.

Wolf, F. M., Savickas, M. L., & Saltzman, G. A., (1981, March). Medical student adjustment and performance. Paper presented at the meeting of the Eastern Educational Research Association, Philadelphia, PA.

Savickas, M. L. (1981, May). Work: A life task. Paper presented at the meeting of the North American Association of Adlerian Psychologists, Cleveland, OH.

Wolf, F. M., & Savickas, M. L. (1981, August). The personal experience of time, causation, and optimism. Paper presented at the meeting of the American Psychological Association, Los Angeles, CA. Abstract in Resources in Education, 17(6), 39, 1982.

Savickas, M. L. (1982, July). Career education methods for the 1980's. Paper presented at Career Education Leadership Institute, Athens, OH.

Ringle, P. W., & Savickas, M. L. (1982, April). Developing an environment for institutional planning and management. Sponsored forum at the meeting of the American Association of Community and Junior Colleges, St. Louis, MO. Abstract in Resources in Higher Education (ERIC ED217916).

Wolf, F. M., & Savickas, M. L. (1983, March). Adolescent self-consciousness and causal attributions. Paper presented at the meeting of the Mid-Western Educational Research Association, Chicago, IL. Abstract in Mid-Western Educational Researcher, 4(13), 1983.

Wolf, F. M., Savickas, M. L., Saltzman, G. A., & Walker, M. L. (1983, April). A meta-analytic evaluation of an interpersonal skills curriculum: Accumulating evidence over successive occasions. Paper presented at the meeting of the American Educational Research Association, Montreal, Canada. Abstract in Resources in Education, 18(10), 102-103, 1983.

Savickas, M. L. (1983, June). Appraising career maturity. Paper presented at the Career Education Leadership Institute, Athens, OH.

Savickas, M. L., Marquart, C. A., & Supinski, C. (1984, May). Requirements for effective interviewing supervision. Paper presented at the meeting of the Society of Teachers of Family Medicine, Orlando, FL. Abstract in Resources in Education, 20(1), 77-78, 1985.

Savickas, M. L. (1984, August). Interpreting the career maturity inventory attitude scale's relationship to measures of mental ability. In D. E. Super (Chair), Career maturity: Myth or reality? Symposium conducted at the meeting of the American Psychological Association, Toronto. Abstract in Resources in Education, 20(2), 22, 1985.

Savickas, M. L. (1984, September). Measuring readiness for choosing a specialty. In F. M. Wolf (Chair), Medical career choice and adjustment. Symposium conducted at the meeting of the Mid-Western Educational Research Association, Chicago, IL. Abstract in Mid-Western Educational Researcher, Special Issue, 1986.

Savickas, M. L. (1985, July). Career planning in special populations. Paper presented at the Counselor Educator Career Development Workshop. The National Center for Research in Vocational Education, Columbus, OH.

Alexander, D. L., Brisbin, L. A., Savickas, M. L., & Wolf, F. M. (1985, October). Antecedents of specialty indecision. Paper presented at the meeting of the Mid-Western Educational Research Association, Chicago, IL. Abstract in Mid-Western Educational Researcher, 7, 48, 1985.

Savickas, M. L., Brizzi, J. S., & Brisbin, L. (1985, October). Predictive validity of the Medical Specialty Preference Inventory and the Medical Specialty Preference Scales. Paper presented at the meeting of the Mid-Western Educational Research Association, Chicago, IL. Abstract in Mid-Western Educational Researcher, 7, 47-48, 1985.

Savickas, M. L., Passen, A. J., & Jarjoura, D. G. (1987, October). Validity of two measures of adult vocational development. Paper presented at the meeting of the Mid-Western Educational Research Association, Chicago, IL. Abstract in Abstracts of papers of the annual meeting, MWERA, Chicago, IL.

Savickas, M. L. (1989, March). Work and love: Life's two passions. Paper presented at the meeting of the American Association for Counseling and Development, Boston. Abstract in Resources in Education, September, 1989.

Watkins, C. E., & Savickas, M. L. (1989, August). Psychodynamic Career Counseling. In W. B. Walsh (Chair), Contemporary developments in career counseling. Symposium conducted at the meeting of the American Psychological Association, New Orleans.

Savickas, M. L. (1989, August). Advances in the use of career choice process measures. In C. E. Watkins, & V. L. Campbell (Chairs), Vocational assessment in counseling psychology: Contemporary developments and advances. Symposium conducted at the meeting of the American Psychological Association, New Orleans. Abstract in Resources in Education, 25(5), May, 1990.

Savickas, M. L. (1990, January). Career interventions that create hope. Paper presented at the meeting of the National Career Development Association, Scottsdale, AZ. Abstract in Resources in Education, 25(5), May, 1990.

Savickas, M. L. (1990, March). Developing career choice readiness. Paper presented at the meeting of the American Association for Counseling and Development, Cincinnati. Abstract in Resources in Education, 25(8), August, 1990.

Savickas, M. L. (1990, July). Predictive validity criteria for career development measures. In K. Seifert (Chair), Criteria for the validation of measures of career development. Symposium conducted at the 22nd International Congress of Applied Psychology, Kyoto, Japan. Abstract published in 22nd ICAP Abstracts, page 7 and in B. Wilpert (Ed.), Kyoto Proceedings, Vol. 2, Lawrence Erlbaum Associates, 1992.

Savickas, M. L. (1990, August). The Career Decision Scale as a type indicator. Paper presented at the meeting of the American Psychological Association, Boston, MA.

Savickas, M. L. (1990, January). Developing career time perspective. Invited paper presented at the National Consultation on Vocational Counselling. Ottawa, Canada.

Savickas, M. L. (1991, August). Predictive validity of the Vocational Identity Scale. Paper presented at the meeting of the American Psychological Association, San Francisco, CA. Abstract in Resources in Education, August, 1992.

Savickas, M. L. (1991, August). Career time perspective: Turning a model into an intervention. In M. Savickas (Chair), Career development research: Turning theoretical constructs into counseling interventions. Symposium conducted at the meeting of the American Psychological Association, San Francisco, CA.

Savickas, M. L. (1991, September). Work adjustment: Measurement and modification. International Symposium on Career Development. University of Lisbon, Portugal.

Savickas, M. L. (1991, September). Career as story: Explorations using the narrative paradigm. Paper presented at the conference of the International Association for Educational and Vocational Guidance, Lisbon, Portugal. Abstract published in Career Guidance Services for the 90's (p. 78). University of Lisbon. Complete paper in Proceedings (pp. 512-517) published by the University of Lisbon (June, 1995).

Savickas, M. L. (1992, March). Using the narrative paradigm in career counseling. In M. Savickas (Chair), Career as story. Symposium conducted at the meeting of the American Association for Counseling and Development. Baltimore, MD.

Brisbin, L., & Savickas, M. L. (1992, July). Career indecision scales as measures of vocational identity. International Symposium on Career Development. University of Ghent, Belgium.

Savickas, M. L., & Super, D. E. (1992, July). Can life stages and substages be identified in students? In K. Seifert (Chair), Assessment of Career Concerns in Students and Adults. Symposium conducted at the 25th International Congress of Psychology, Brussels, Belgium. Abstract in International Journal of Psychology, 27, 492-494.

Savickas, M. L. (1992, August). Career counseling in the postmodern era. In L. Richmond (Chair), New Perspectives on Counseling for the 21st Century. Symposium conducted at meeting of the American Psychological Association, Washington, DC.

Savickas, M. L. (1993, March). From objectivity to perspectivity in career counseling. In D. Jepsen (Chair), A fresh approach to understanding careers: Career as narrative story. Symposium conducted at the meeting of the American Association for Counseling and Development. Atlanta, GA.

Savickas, M. L. (1993, July). Fracture lines in career counseling. Paper presented at the Symposium on The future of career: Death or transfiguration, Leicester School of Business, DeMonfort University, Leicester, England.

Savickas, M. L. (1993, August). A model for career services. Paper presented at the International Symposium on Career Development, University of Toronto, Canada.

Savickas, M. L. (1993, August). Career indecision as a meaning-making process. In M. Savickas (Chair), Career Counseling as Meaning: From Principles to Practice. Symposium conducted at meeting of the American Psychological Association, Toronto, Canada.

Savickas, M. L. (1993, August). Counseling psychology in medical education. In C. Carmin (Chair), Making training relevant: Counseling psychologists in health and medical settings. Symposium conducted at the meeting of the American Psychological Associates, Toronto, Canada.

Savickas, M. L. (1993, October). Problems of young people in beginning their careers. Paper presented at the conference of the International Association for Educational and Vocational Guidance, Budapest, Hungary. Abstract published in Unemployment and Counselling (p. 48), Eotvos Lorand University.

Savickas, M. L. (1994, April). Interests: From tension to intention. In D. Jepsen (Chair), Interests in careers: Fresh approaches to knowing and showing. Symposium conducted at the meeting of the American Association for Counseling and Development. Minneapolis, MN.

Savickas, M. L. (1994, May). A career services model for translating theory into practice. Paper presented in a national conference entitled Toward the Convergence of Career Theory and Practice, The Ohio State University, Columbus, OH.

Savickas, M. L. (1994, July). A new model for career services. In M. C. Jiménez (Chair), Career guidance and employment. Thematic session conducted at the XV International Congress of the International Association for Educational and Vocational Guidance. Madrid, Spain. Abstract in Congreso Internacional de Recursos Humanos, Orientacion y Mercado Laboral (p. 203), Asociacion Espanola para la Orientacion Escolar y Profesional.

Savickas, M. L. (1994, July). Critical constructs in research on career development. In J. Ferreira Marques (Chair), Career development: Research and applications. Symposium conducted at the 23rd International Congress of Applied Psychology. Madrid, Spain. Abstract published in 23rd ICAP Abstracts, p. 85.

Savickas, M. L. (1994, July). Life planning for self-realization: Career interests as solutions. In E. Krau, (Chair), Life planning for self-realization through vocational careers. Symposium conducted at the 23rd International Congress of Applied Psychology. Madrid, Spain. Abstract in 23rd ICAP Abstracts, p. 85.

Savickas, M. L. (1994, August). Narrative schema and thema in social cognitive career counseling. In K. M. O'Brien (Chair), Innovative applications of social cognitive theory to career counseling. Symposium conducted at the annual meeting of the American Psychological Association, Los Angeles, CA.

Savickas, M. L. (1994, August). An epistemology for converging career theory and practice. In M. L. Savickas (Chair), Toward convergence between career theory and practice. Symposium conducted at the annual meeting of the American Psychological Association, Los Angeles, CA.

Hansen, C. L., Savickas, M. L., & Lewis, D. M. (1994, August). Validity of the career style interview. Paper presented at the meeting of the American Psychological Association, Los Angeles.

Lewis, D. M., & Savickas, M. L. (1994, August). Concurrent validity of the Career Factors Inventory. Paper presented at the meeting of the American Psychological Association, Los Angeles.

Savickas, M. L. (1994, November). Donald E. Super: His Influence on Counseling Psychology. In A. S. Thompson (Chair), Donald E. Super: The celebration of a life. Memorial symposium conducted at Teachers College, Columbia University.

Savickas, M. L. (1995, July). A Framework for Linking Career Theory and Practice. Paper presented at the Fifth National Conference of the National Career Development Association, San Francisco.

Savickas, M. L. (1995, July). Super's Contributions to Career Counseling Practice. In P. Hartung (Chair), Careers Through the Life-Span and Life-Space: The Legacies of Donald E. Super. Symposium conducted at the Fifth National Conference of the National Career Development Association, San Francisco.

Lewis, D. M., Savickas, M. L., & Jones, B. J. (1995, August). Career choice readiness predicts problems in occupational choice implementation. Paper presented at the meeting of the American Psychological Association, New York.

Buboltz, W. C., & Savickas, M. L. (1995, August). A comparison of two methods for assessing coping at work. Paper presented at the meeting of the American Psychological Association, New York.

Savickas, M. L. (1995, August). Integrating the segments in the life-span, life-space approach to careers. In M. L. Savickas (Chair) Career development theory: A reappraisal in honor of Donald E. Super. Symposium conducted at the meeting of American Psychological Association, New York.

Savickas, M. L. (1996, April). The story of your life: Using narratives in career counseling. Paper presented at the meeting of the American Counseling Association, Pittsburgh.

Savickas, M. L. (1996, July). Assessing career choice competence. Paper presented at the meeting of the International Association for Educational and Vocational Guidance. Dublin, Ireland.

Munson, W. W., & Savickas, M. L. (1996, July). Leisure and career development of college students: Preliminary findings from a longitudinal study. Paper presented at the World Leisure and Recreation Association Congress. Cardiff, Wales.

Savickas, M. L. (1996, August). The career of career. In M. L. Savickas (Chair) The birth and death of career: Counseling psychology's contribution. Symposium conducted at the meeting of the American Psychological Association, Toronto.

Savickas, M. L. (1996, August). Measuring vocational identity development in children and adolescents. In J. Perron & F. Vondracek (Co-Convenors) Identity and Vocational Development Across Time and Culture. Symposium conducted at the XIV Biennial Meeting of the International Society for the Study of Behavioral Development, Quebec City (Canada). Abstract in ISSBD Abstracts.

Savickas, M. L. (1996, October). New developments in career theory and practice. Keynote address for the Third Conference on Psychological Interventions with Adolescents and Adults, Porto, Portugal. Abstract in Livro de Resumos.

Savickas, M. L. (1997, January). Using biographical-hermeneutics in constructivist career counseling. Paper presented at the Sixth National Career Development Association Conference, Daytona Beach, FL.

Savickas, M. L. (1997, August). Mentoring relationships: Content and process. In M. B. Heldring (Chair) Looking ahead: Career planning. Symposium conducted at the meeting of the American Psychological Association, Chicago.

Savickas, M. L. (1997, August). Vitality of the career maturity construct in life-span, life-space theory. In M. L. Savickas (Chair) Career maturity: The construct's validity, vitality, and viability (Cassette

Recording No. APA 97-1116A-B/Sound Images, Englewood, CO). Symposium conducted at the meeting of the American Psychological Association, Chicago.

Savickas, M. L. (1997, August). Developmental perspective on the transition from school to work. In R. L. Worthington & R. W. Lent (Co-chairs) Applying vocational psychology theories to the school-to-work transition (Cassette Recording No. APA 97-2122A-B/Sound Images, Englewood, CO). Symposium conducted at the meeting of the American Psychological Association, Chicago.

Savickas, M. L. (1998, January). Career as story: Using life themes in counseling. Paper presented at the 24 National Consultation on Career Development, Ottawa, Canada.

Savickas, M. L. (1998, February). Relationships between career and psychological development during early adolescence. In F. W. Vondracek & V. Skorikov (Co-chairs) Adolescent career development: Relationships to other domains of development. Symposium conducted at the meeting of the Society for Research on Adolescence, San Diego.

Savickas, M. L. (1998, March). Assessing subjective and objective interests with stories and inventories. Paper presented at the meeting of the American Counseling Association, Indianapolis, IN.

Briddick, C., Watkins, C. E., Jr., & Savickas, M. L. (1998, March). Career maturity: A particular type of personal maturity? Paper presented at the meeting of the American Counseling Association, Indianapolis, IN.

Savickas, M. L., & Watkins, C. E. (1998, July). Work role salience: Conceptual and measurement issues. Paper presented at the XV Biennial meeting of the International Society for the Study of Behavioral Development. Berne, Switzerland.

Solberg, V. S., Savickas, M. L., & Carlstrom, A. H. (1998, August). Spirituality and psychosocial factors as determinants of academic self-efficacy and stress. Paper presented at the meeting of the American Psychological Association, San Francisco.

Savickas, M. L. (1998, August). Toward a comprehensive theory of careers: Dispositions, concerns, and narratives. In F. Leong & A. Barak (Co-Chairs) Contemporary models in vocational psychology: A symposium honoring Samuel H. Osipow. Symposium conducted at the meeting of the American Psychological Association, San Francisco.

Savickas, M. L. (1999, May). Career development and public policy: The role of values, theory, and research. Invited address at International Symposium on Career Development and Public Policy: International Collaboration for National Action. Ottawa, Canada.

Savickas, M. L. (2000, April). Relations between theory, research, and innovative practice. Keynote address at the 25th Anniversary Conference for the National Institute for Careers Education and Counselling. Leicester, England.

Savickas, M. L., & Vondracek, F. W. (2000, June). Temporal Experience and Vocational Identity Formation: Pathways, Experiences, and Outcomes. In Michael J. Shanahan (Chair) Adolescent Work and Vocational Development: Life-Course and Life-Span Perspectives. Symposium conducted at the 7th Biennial Conference of the European Association for Research on Adolescence, Jena Germany.

Savickas, M. L. (2000, June). Career choice as biographical bricolage. Paper presented at the Ninth National Career Development Association Conference, Pittsburgh, PA.

Savickas, M. L. (2000, August). Building human strength: Career counseling's contribution to a taxonomy for positive psychology. In W. B. Walsh (Chair) Fostering human strength: A counseling psychology perspective. Symposium conducted at the 108th annual meeting of the American Psychological Association. Washington, DC.

Savickas, M. L. (2000, August). From career development to developing self through work and relationships. In P. J. Hartung (Chair) Innovating career development using advances in life-course sociology and life-span psychology. Symposium conducted at the 108th annual meeting of the American Psychological Association. Washington, DC.

Savickas, M. L. (2000, September). A framework for unifying career theory. Paper presented at the meeting of the International Association for Educational and Vocational Guidance. Berlin, Germany

Savickas, M. L. (2001, February). Medical specialty choice: Fitting work into life. Keynote address at meeting of Group on Student Affairs, American Association of Medical Colleges, Vancouver, British Columbia (February, 2001)

Borges, N. J., & Savickas, M. L. (2000, March). Career development and public policy. Paper presented at the Society for Vocational Psychology's 5th Biennial Conference (Houston, TX).

Savickas, M. L. (2001, March). Quality outcomes for career development: The perspectives of policy and practice. Invited paper at the 2nd International Symposium on Career Development and Public Policy: Convening a Global Conversation. Vancouver, Canada.

Savickas, M. L. (2001, March). The future of career in psychology: Recovering lost meaning. Paper presented at the meeting of the International Association for Educational and Vocational Guidance. Vancouver, Canada.

Savickas, M. L. (2001, August). Alternative futures for vocational psychology: A SWOT analysis. In M. Savickas (Chair) Vocational psychology and career counseling: Shaping the next decade. Symposium conducted at the 109th annual meeting of the American Psychological Association. San Francisco.

Savickas, M. L. (2002, June). A framework for career services. 4th Actualization Congress: New Paths for Psychological Intervention in the Schools. Universidade de Coimbra (Portugal).

Savickas, M. L. (2002, July). Practical techniques for constructivist career counseling. Paper presented at the annual meeting of the National Career Development Association (Chicago, IL).

Savickas, M. L. (2002, August). Developing competence to teach vocational psychology's history. In D. Baker (Chair) Teaching the history of psychology: Developing competencies. Symposium conducted at the 110th annual meeting of the American Psychological Association, Chicago.

Busacca, L. A., & Savickas, M. L. (2004, March). *Identity styles and adolescent career development*. Paper presented at the annual meeting of the Society for the Study of Identity Formation. Baltimore, MD.

Savickas, M. L. (2003, June). Contextual parameters of the school-to-work transition. Paper presented at the 6th Biannual meeting of the Society for Vocational Psychology, School and Work: Contexts and Transitions. Coimbra, Portugal.

Savickas, M. L. (2003, June). Exploring medical Specialties: Why and How. Association of American Medical Schools Conference: Careers in Medicine. Kansas City, MO.

Savickas, M. L. (2003, June). Three life portraits: A longitudinal study of personality and career. Paper presented at the meeting of the National Career Development Association (Denver, CO)

Savickas, M. L. (2003, August). The social construction of vocational interests. In R. Young & A. Collin (Chairs) Social Constructionism and Career Theory, Research, and Practice. Symposium conducted at the 111th annual meeting of the American Psychological Association, Toronto.

Savickas, M. L. (2003, September). Life Portraits from Donald Super's Career Pattern Study. Paper presented at the Congress of the International Association for Education and Vocational Guidance Berne, Switzerland. Published in Quality development in vocational counselling and training: Final report of international conference 2003 (pp. 96-101).

Savickas, M. L., (2003, December) Career as Story: Using Life Themes in Counseling. 75th Anniversary Conference, Institut National D'Etude Du Travail et D'Orientation Professionnelle, Paris, France.

Savickas, M. L. (2004, April). Using Life Stories and Career Themes in Counselor Preparation. Presidential invited address presented at the annual meeting of the American Counseling Association. Kansas City, MO.

Savickas, M. L. (2004, April). Career as story: Using life themes in counselling. Paper presented the annual meeting of the Australian Association of Career Counsellors. Coolangatta, Gold Coast, Australia.

Savickas, M. L. (2004, June). Career theories in international perspective: The possibility of a meta-theory. In R.V. Esbroeck and E. L. Herr (Chairs) International Perspectives on Career Development, an international symposium sponsored by the International Association for Educational and Vocational Guidance and the National Career Development Association. San Francisco, CA.

Savickas, M. L. (2004, July). Meaning and mattering in career construction. Paper presented at the annual meeting of the National Career Development Association. San Francisco, CA.

Savickas, M. L. (2004, August). In Z. Hou (Chair) New methods for counseling research and its utilization. Methodological issues in counseling research. American Psychological Association sponsored symposium at the 28th International Congress of Psychology, Beijing, China. Abstract published in the *International Journal of Psychology*. 39, p. 232 (Dec. 2004).

Savickas, M. L. (2005, April). Career construction theory and practice. Presidential invited address presented at the American Counseling Association. Atlanta, GA.

Savickas, M. L. (2005, May). "What nature has fitted them for:" The evolution of a paradigm in vocational psychology. In D. Baker (Chair) Goodness of fit: A history of person-environment matching in psychology. Invited symposium at the 17th annual convention of the American Psychological Society. Los Angeles, CA.

Savickas, M. L. (2005, June). Re-viewing scientific models of career as social constructions. Paper presented at the 7th Biannual meeting of the Society for Vocational Psychology Conference, New methods for research and practice in vocational psychology. Vancouver, British Columbia.

Savickas, M. L. (2005, June). Constructing medical careers: A personal approach. Association of American Medical Schools Joint Student Affairs/Careers in Medicine Conference. Orlando, FL.

Savickas, M. L. (2005, June). Synthesizing the objective and subjective perspectives on career. In S. Niles (Chair) Modern and post-modern career theories: Considering a synthesis for practice. Featured session at the annual meeting of the National Career Development Association. Orlando, FL.

Briddick, W. C., Savickas, M. L., & Briddick, H. (2005, June). The role of audience in career construction. Paper presented at the annual meeting of the National Career Development Association. Orlando, FL.

Savickas, M. L. (2005, September). New challenges for career construction. Opening keynote

for the annual conference of International Association for Educational and Vocational Guidance. Lisbon, Portugal.

Savickas, M. L. (October, 2005). Conceptual innovations in career learning. National Conference on the Future of Career Education and Guidance. Amsterdam, NL.

Savickas, M. L. (2005, October). Improving counselor preparation for career counseling. Paper presented at the meeting of the Association for Counselor Education and Supervision. Pittsburgh, PA.

Savickas, M.L. (2005, November). Career education in a global economy. Paper presented at the 27th annual conference of the Career Education Association. Columbus, OH.

Savickas, M. L. (2006, April). Counseling for career construction. Paper presented at the 15th Annual Conference of the Australian Association of Career Counsellors. Complete paper published in Proceeding of the AACC 15th National Conference (pp. 18-21). Sydney, Australia.

Savickas, M. L.(2006, May). Preparing students to navigate transitions. Paper presented at Massachusetts School Counselors Association annual conference. Hyannis, MA.

Savickas, M. L. (2006, July). David Tiedeman: The first post-modern career counselor. In L. Richmond (Chair) In honor of David Valentine Tiedeman. Featured session at the annual meeting of the National Career Development Association. Chicago, IL.

Savickas, M. L. (2006, July). Careers and contexts: New challenges for counselors. Paper presented at the annual meeting of the National Career Development Association. Chicago, IL.

Savickas, M. L. (2006, August). A vocational psychology for the global economy. In D. Blustein (Chair) Globalization and vocational psychology: Understanding the flat world. Symposium conducted at the 114th annual meeting of the American Psychological Association, New Orleans.

Richard, G.V., Savickas, M. L., & Early, L. (2006, August). Advancing the Gati model of indecision in professional career choice. In P. Hartung (Chair) Initial development of the Specialty Indecision Scale, 2nd Edition. Symposium conducted at the 114th annual meeting of the American Psychological Association, New Orleans

Savickas, M. L. (2006, October). Occupational choice as a process of self-construction. Keynote address at 25th annual meeting of Icelandic Educational and Vocational Guidance Association.. Reykjavik, Iceland.

Savickas, M. L. (2007, March). L'orientation comme un roman (Career as Story). In Pratiques et theories en orientation: Quels liens pour quelles actions? (How Can We Bridge Guidance Practice and Theory)? Quartrieme Journee de l'Orientaion Scolaire et Professionnelle. (Fourth Annual Meeting on Educational and Vocational Guidance) Universite de Liege, Belgium.

Savickas, M. L. (2007, March). Career construction theory and practice: An introduction. Paper presented at the annual meeting of the American Counseling Association. Detroit, MI.

Savickas, M. L. (2007, May). The self in vocational psychology: Object, subject, and project. Paper presented at the 8th Biennial Meeting of the Society for Vocational Psychology. Akron, OH.

Sadano, S., Savickas, M. L., & Richard, G. (2007, May). Revision and preliminary validation of the Medical Specialty Preference Inventory. Paper presented at the 8th Biennial Meeting of the Society for Vocational Psychology. Akron, OH.

Glavin, K., Richard, G., Savickas, M. L. (2007, June). The predictive validity of the Medical Specialty Preference Inventory. Paper presented at the Association of American Medical College's

4th Biennial Careers in Medicine Conference. Salt Lake City, UT.

Savickas, M. L. (2007, July). Constructing careers in a multicultural world. Paper presented at the annual meeting of the National Career Development Association. Seattle, WA.

Savickas, M. L. (2007, July). Re-viewing scientific models of career as social constructions. In F. Dorn (Chair) Cutting edge conceptualizations in career development. Symposium conducted at the annual meeting of the National Career Development Association. Seattle, WA.

Savickas, M. L. (2007, July). John O. Crites: Vocational psychology's empirical integrator. Paper presented at the annual meeting of the American Psychological Association. San Francisco, CA.

Savickas, M. L. (2007, July). Constructing careers in a global economy: Story as a holding environment. In F. Dorn (Chair) New directions in career intervention: Invigorating career theory and practice. Symposium conducted at the annual meeting of the American Psychological Association. San Francisco, CA.

Savickas, M. L. (2008, May). La vita professionale come una storia: Il ricorso ai "temi della vita" nel counseling. Paper presented at the 10th National Congress, Societa Italiana per l'Orientamento. Florence, Italy.

Savickas, M. L. (2008, July). The new world of work. In E. A. Colozzi (Chair), The new world of work: Public policy and counselor response, National Career Development Association Annual Conference, Washington, DC.

Savickas, M. L. (2008, July). Personnel psychology and vocational psychology: A family reunion for siblings separated since adolescence. In F. Leong (Chair) Personnel psychology and vocational psychology: Competing paradigms or twins separated at birth. Invited symposium conducted at the 29th International Congress of Psychology. Berlin, Germany. Abstract published in *International Journal of Psychology*, 43, (3/4).

Savickas, M. L. (2008, August). Constructing adaptability and identity scripts for protean and boundaryless career orientations. In F. Dorn (Chair) Turning career plateaus into career success: Enhancing client resiliency in an evolving world of work. Symposium conducted at the annual meeting of the American Psychological Association. Boston, MA.

Savickas, M. L. (2008, August). Writing a research report: Elements and errors. In W. B. Walsh (Chair) Editors, journals, scholarship, and relevance. Symposium conducted at the annual meeting of the American Psychological Association. Boston, MA.

Savickas, M. L. (2009, April). Utilising early recollection in hypnotherapy. Keynote address to the South African Society for Clinical Hypnosis.

Porfeli, E. J., Richard, G. V., & Savickas, M. L. (2009, June). Medical Specialty Preference Inventory - Revised: Assessing predictive validity at the item and construct levels. Paper presented at the Association of American Medical College's 5th Biennial Careers in Medicine Conference. Savannah, GA.

Savickas, M. L. (2009, June). The role of values in careers: Meaning and mattering in life design. Opening address for 9th Biennial Conference of the Society for Vocational Psychology. St. Louis, MO.

Savickas, M. L. (2009, July). Using clients' favorite sayings to propel career counseling. In G. Stead (Chair) Innovative Approaches to Career Counseling. National Career Development Association Annual Conference, St. Louis, MO.

Savickas, M. L. (2009, July). Writing for publication. In F. Dorn (chair). *Writing for Publication: Some Guidance and Consultation from the Experts*. National Career Development Association Annual Conference, St. Louis, MO.

Savickas, M. L. (2009). A curriculum collaboratory for internationalizing counseling psychology. In F. T. L. Leong (Chair) *Model curriculum for internationalizing counseling psychology*. Symposium presented at the annual meeting of the American Psychological Association, Toronto

Savickas, M. L., & Glavin, K. W. (2009). Vocopher: The career collaboratory. In W. B. Walsh (Chair) *Career assessment and new technology on the internet*. Symposium presented at the annual meeting of the American Psychological Association, Toronto.

Savickas, M. L. (2009, September). *Career studies as self-making*. Keynote address at the International Career Studies Symposium. Reading, England (September 22-23, 2009).

Savickas, M. L. (2009, November). *Life-design counseling*. Keynote address at the National Guidance Association annual conference. Odense, Denmark.

Savickas, M. L. (2010, January 25). *Constructing a career*. Keynote address at Cannexus 10: National Career Development Conference. Ottawa, Ontario, Canada.

Savickas, M. L. (2010, March). *Life design: A general model for career intervention in the 21st century*. Key note address at the Counselling for Life Design, International Conference. National Institute for the Study of Work and Vocational Guidance. Paris, France.

Savickas, M. L. (2010, July). Life designing: Introduction and framework. In R. Van Esbroeck (Chair) *Life designing : A paradigm for career construction in the 21st century*. Invited symposium at the 27th International Congress of Applied Psychology. Melbourne, Australia.

Savickas, M. L., & Porfeli, E. J. (2010, July). Career adaptability: Psychological readiness and psychosocial resources. In M. Savickas (Chair) *Career adaptability: Cross-cultural examination of a model and method*. Invited symposium at the 27th International Congress of Applied Psychology. Melbourne, Australia.

Savickas, M. L. (2010, August). New questions for vocational psychology. In W. B. Walsh (Chair) *The Next Big Questions in Vocational Psychology*. Symposium conducted at the 118 Convention of the American Psychological Association. San Diego, California.

Van Esbroeck, R., Guichard, J., Janeiro, I., Paixão, M. P., Savickas, M. L., & Taveira, M. C. (2011, February). *Lifelong guidance: Discussions, reflections and considerations*. Seminar on a System of Lifelong Guidance for Portugal at the University of Lisbon, Portugal.

Savickas, M. L. (2011, April). *Career development: Retrospective and prospective*. Closing Keynote Address at Australian Career Development Conference. Cairns, Australia.

Savickas, M. L. (2011, May). Self-construction and career. In *Competencies for designing a life*. Seminar sponsored by Portuguese Psychological Society, Lisbon, Portugal.

Savickas, M. L. (2011, June). Frederick J. Allen and founding of the *Career Development Quarterly*. In J. Trusty (Chair) *Celebrating the First 100 Years of the Career Development Quarterly*. Symposium presented at the National Career Development Association Annual Conference, San Antonio, Texas.

Savickas, M. L. (2011, June). Three paradigms for career intervention. In T. Lara (Chair) *Wit and Wisdom from those who teach career counseling*. Symposium presented at the National Career Development Association Annual Conference, San Antonio, Texas.

Savickas, M. L. (2011, June). *Composing life portraits for career construction*. Paper presented at the National Career Development Association Annual Conference, San Antonio, Texas.

Savickas, M. L., & Porfeli, E. J. (2011, June). *Career adapt-abilities: A model and measures*. Paper presented at the National Career Development Association Annual Conference, San Antonio, Texas.

Leong, F.T. L., Savickas, M. L., & Leach, M.M. (2011, August). Counseling psychology: History, development, challenges, and future directions. In P. Martin (Chair) *Challenges, opportunities, and future development in applied psychology internationally*. Symposium presented at the 119th Convention of the American Psychological Association, Washington, DC.

Savickas, M. L. (2011, August). A general model for career counseling. In P. Hartung (Chair) *Career counseling: Definitions and new directions*. Symposium presented at the 119th Convention of the American Psychological Association, Washington, DC.

Savickas, M. L., & Porfeli, E. J. (2011, September). The Career Adapt-Abilities Scale: Construction, reliability, and measurement equivalence across 13 countries. In M. Duarte (Chair) *The Career Adapt-Abilities Scale*. Symposium presented at the international conference on Vocational Designing and Career Counseling, Padua, Italy. Abstract published in *Vocational Designing and Career Counseling: Challenges and New Horizons* (p. 13). University of Padua: La.RIOS.

Savickas, M. L. (2011, September). *Life design counseling: From practice to theory*. Keynote address presented at the international conference on Vocational Designing and Career Counseling, Padua, Italy. Abstract published in *Vocational Designing and Career Counseling: Challenges and New Horizons* (p. 128). University of Padua: La.RIOS.

Porfeli, E. J., & Savickas, M. L. (2011, September). The Career Adapt-Abilities Scale: Construction, reliability, and initial validity of the USA form. In M. Duarte (Chair) *The Career Adapt-Abilities Scale*. Symposium presented at the international conference on Vocational Designing and Career Counseling, Padua, Italy. Abstract published in *Vocational Designing and Career Counseling: Challenges and New Horizons* (p. 14). University of Padua: La.R.I.O.S.

Savickas, M. L. (2011, November). Constructing a career: Actor, agent, and author. Opening keynote, *Towards a narrative and dialogic career*. Hague University, The Netherlands.

Savickas, M. L. (2011, November). Theorizing practice. *Towards a narrative and dialogic career*. Hague University, The Netherlands.

Savickas, M. L. (2012, January 24). *The counselor's career: From preoccupation to occupation*. Keynote address at Cannexus 12: National Career Development Conference. Ottawa, Ontario, Canada.

Savickas, M. L. (2012, June). Paradigms and practices for career intervention in the 21st century. Paper presented in V. F. Sangganjanavanich (Chair) *Response from the Counseling Profession to the Insecure World: A Proposal*. Symposium at the annual meeting of the National Career Development Association. Atlanta, GA.

Savickas, M. L., & Savickas, S. (2012, June). *Assessing interests - No inventory required*. Paper presented at the annual meeting of the National Career Development Association. Atlanta, GA.

Savickas, M. L. (2012, August). *Leona Tyler Award Address: Constructing Careers*. Invited address at the 120th Convention of the American Psychological Association, Orlando, FL.

Savickas, M. L., (2012, September). *Time Perspective and Career*, Keynote address, 1st International Conference on Time Perspective. University of Coimbra (Portugal).

Savickas, M. L. (2013, January). Career as story. Keynote address at Narrative methoden in Berufswahlkontext (Storytelling and career counseling). Zurich University of Teacher Education (Switzerland).

Savickas, M.L. (2013, March). *The National Career Development Association centennial program: Essential ideas in the history of career intervention (1909-2013)*. Paper presented at the annual meeting of the American Counseling Association. Cincinnati, OH.

Savickas, M.L. (2013, March). *Narrative counseling for constructing careers and designing lives in a post-corporate society*. Paper presented at the annual meeting of the American Counseling Association. Cincinnati, OH.

Savickas, M. L. (2013, April). *Career construction: Methods and materials*. Paper presented at the annual meeting of the Peru Career Development Association, Lima, Peru.

Savickas, M. L. (2013, July). *The future needs a past*. Closing keynote address at the Centennial Conference of the National Career Development Association. Boston, MA.

Savickas, M. L. (2014, June). *Careers in Liquid Modernity*. Keynote address at Conference of UNESCO Chair for Lifelong Counselling and Guidance Conference, Wroclaw, Poland.

Savickas, M. L. (2014, July). *Adaptability and life story construction in adolescents*. In. L. Nota (Chair) Vocational Designing and prevention. Symposium presented at the International Congress of Applied Psychology, Paris, France.

Savickas, M. L. (2014, July). *Constructing careers: Actors, agents, and authors*. Presidential Address, Counseling Psychology Division at the International Congress of Applied Psychology, Paris, France. Abstract published in *From Crisis to Sustainable Well-Being* (p. 603). Paris, France: Association for Organization of the Congress (A-CIP).

Savickas, M.L. (2014, July). Positive psychology's contributions to designing a meaningful life. In S. Lopez (Chair) *Career Counseling Re-imagined: A Positive Psychology Approach to Vocations*. Symposium presented at the 122th Convention of the American Psychological Association (Washington, DC).

Savickas, M. L. (2015, July). *A Life-Design Counseling Manual: Development and Use*. Paper presented at the National Career Development Association Annual Convention, Denver, CO.

Savickas, M. L. (2015, December). *Life Designing in Liquid Societies*. Keynote address at the 45th Annual Conference of the Middle Atlantic Career Counseling Association. Lancaster, PA.

Savickas, M. L. (2016, April). *A Treatment Manual for Career Counseling*. Paper presented at the Annual Meeting of the American Counseling Association. Montreal, Canada. One of 12 sessions streamed live and videotaped.

Savickas, M. L. (2016, July). *Working at Meaning, Meaning at Work*. Closing keynote address. National Career Development Association Annual Convention, Chicago, IL

Savickas, M. L. (2017, June). The Career Adaptabilities Scale + Cooperation. Paper presented in L. Vess (Chair), *Conducting Career Counseling Process Research*. National Career Development Association Annual Convention, Orlando, FL.

Savickas, M. L. (2017, June). *The Construction of Career Change*. Paper presented at the National Career Development Association Annual Convention, Orlando, FL.

Savickas, M. L., & Savickas, S. (2017, June). *Using Inventories and Manifest Behavior to Assess Vocational Interests and Career Constructs*. Paper presented at the National Career Development Association Annual Convention, Orlando, FL.

Savickas, M. L. (2017, August). *Designing a Secure Life When Work is Precarious*. In D. L. Blustein (Chair). *Precarious Work: Expanding the Circle of Vocational Psychology*. Symposium presented at the 125th Convention of the American Psychological Association (Washington, DC).

Savickas, M. L. (2018, June). *Career Construction Counseling*. Keynote presentation at the Annual Convention of the National Career Development Association (Phoenix, AZ).

Savickas, M. L. (2019, June). *A Counseling Model for Career Construction*. Paper presented at the National Career Development Association Annual Convention, Houston, TX.

Hartung, P. J., & Savickas, M. L. (2023, June). *Career Construction Case Conference*. Paper presented at the National Career Development Association annual Convention, Chicago, IL.

Savickas, M. L. (2024, July). *Adaptability: The core of career services*. Opening keynote address at the annual Conference of the National Career Development Association. San Diego, CA.

Savickas, M. L., and Hartung, P. (2025, June). *Career as story: Narrative means of guiding, coaching, and counseling*. Paper presented at the National Career Development Association Annual Convention, Atlanta, GA.

Savickas, M. L. (June, 2025). *Career construction counseling: Advances and innovation from a review of 55 articles of research and reflection*. Paper presented at the National Career Development Association Annual Convention, Atlanta, GA.

Virtual Presentations

Savickas, M. L. (2021, March). *Constructing Careers in Uncertain Times*. Opening keynote, South African Career Development Association Annual Conference.

Savickas, M. L. (2021, May) *Constructing Career Paths*. Opening keynote, Asia Pacific Career Development Association Conference. [Virtual]

Savickas, M. L. (2021, May) *Career Construction Counseling*. Three-hour workshop for the Asia Pacific Career Development Association. [Virtual]

Savickas, M. L. (2021, June) *Teaching Career Construction Counseling*, Presentation to the Career Counselor Education Academy of the National Career Development Association. [Virtual]

Savickas, M. L. (2021, June). *An Introduction to Career Construction Counseling: Model, Methods, and Materials*. Presentation for the National Career Development Association Annual Conference. [Virtual]

Savickas, M. L. , & Glavin, K. (2021, June). *Career Counseling, if you could only ask one question*. Presentation for the National Career Development Association Annual Conference. [Virtual]

Savickas, M. L. (2021, June). *An Introduction to Career Construction Counseling: Model, Methods, and Materials*. Presentation for the National Career Development Association Annual Conference. [Virtual]

Savickas, M. L. (2021, September). *Counseling for Career Construction: Model, Methods, and Materials*. Presentation for the 15th Brazilian Conference on Career Counseling. [Virtual]

Savickas, M. L. (2021, October). *Career Construction Counseling*. Opening keynote for the Japanese Career Development Association Conference. [Virtual]

Savickas, M. L. (2021, December). *Career Construction Counseling*. Opening keynote and workshop Counselling and Professional Orientation Centers 1st Annual Conference. University of West Timisoara, Romania. [Virtual]

Savickas, M. L. (2021, December). *Career Construction Counseling*. Keynote for Global Convergence Conference on Reimagining Career Education. Institute for Creative Human Resource Development. Dankook University, South Korea. [Virtual].

Savickas, M. L. (2022, February). Constructing Careers in Uncertain Times. Keynote for Career Development Association of Korea. [Virtual]

Savickas, M. L. (2022, May). Career Construction Counseling in Japan. Life Design Counseling Institute. Osaka, Japan. [Virtual]

Savickas, M. L. (2022, June). Case Studies in Career Construction. Career Industry Council of Australia. [Virtual]

Savickas, M. L. (2022, November). Career Construction Counseling: A Case Conference. Asia Pacific Career Development Association. [Virtual]

Savickas, M. L. (2023, June). Advances in Career Construction Counseling. Japanese Career Development Association. [Virtual]

Savickas, M. L. (2023, September). Career Construction Theory: Attachment, Adaptability, and Identity. [Virtual]. Japan Life Design Institute.

Savickas, M. L. (2024, May). Constructing Careers, Designing Lives. Opening keynote for the 25th Congress of the Turkish Counseling and Guidance Association. [Virtual].

Savickas, M. L. (July – August, 2025). Career construction counseling: Advances and innovation from a review of 55 articles of research and reflection. Video presentation for the National Career Development Association Virtual conference. [Virtual/Video].

WEBINARS

Savickas, M. L. (2021, May). *Career Construction Counseling: Model, Methods, and Materials*. Webinar for Australian Career Development Association.

Savickas, M. L., Fouad, N., Wilkins-Yel, K., & England, J. (2022, February). *Big Ideas in Counseling Psychology - Vocational Psychology*, Webinar for the Counseling Psychology Division (17) of the American Psychological Association.

Savickas, M. L., Fouad, N., Flores, L., Hartung, P., & Garriott, P. (2022, April). *Hot topics and methodological developments in vocational psychology research*. Webinar for the Society for Vocational Psychology.

Savickas, M. L. (2022, May). *Challenges in career construction counseling*. Instituto CRIAP, Porto, Portugal.

Savickas, M. L. (2022, October). Career construction counseling. In *Theory and practice of vocational and career guidance*. Brazilian Association of Psychology Education.

Savickas, M. L. (2022, October). *Orientacion para la constuccion de la Carrera: un panorama general* Webinars de IAEVG de la Association Espanola de orientation y Psicopedagogia (In Spanish language) <https://canal.uned.es/series/6087d752b609237484057123>

Savickas, M. L. (2025). *Career Construction Counseling: Model and Methods*. Society for Vocational Psychology. [Virtual]

Savickas, M. L. (2026, April 14). *Career construction theory in practice*. Webinar for the Michigan Career Development Association.

PROFESSIONAL AFFILIATIONS

International Association of Applied Psychology
Counselling Psychology Division
Work and Organizations Division
Psychological Assessment and Evaluation Division
History of Applied Psychology Division

International Association for Educational and Vocational Guidance

American Counseling Association
National Career Development Association
Association for Counselor Education and Supervision
Association for Assessment in Counseling

American Psychological Association
Counseling Psychology Division (17)
Health Psychology Division (38)
International Psychology Division (52)
Society of Clinical Psychology (Division 12)

American Psychological Society

Committee on Publishing Ethics (An association of editors and publishers)

European Society for Vocational Designing and Career Counseling (Charter member)

Middle Atlantic Career Counseling Association (Lifetime member)

Society for Vocational Psychology (Founder and Charter member)

L'association internationale francophone pour le développement de la recherche et de la formation en interventions d'accompagnement en life design (Charter member)

I. PROFESSIONAL SERVICE

A. Editorial Boards and Editorships

1986-1991 Editorial Board Member, Career Development Quarterly

1986-present Ad Hoc Reviewer: Journal of Cognitive Psychotherapy: An International Quarterly (3 reviews), Journal of Vocational Behavior (5 reviews), Journal of Higher Education (1 review), The Counseling Psychologist (1 review), Journal of Counseling and

	<u>Development</u> (12 reviews), <u>Journal of Counseling Psychology</u> (2 reviews), <u>Applied and Preventive Psychology: Current Scientific Perspectives</u> (1 review) <u>Journal of Adolescence</u> (1 review), <u>Psychological Science</u> (1 review), <u>International Journal of Behavioral Development</u> (1 review), <u>Journal of Research on Adolescence</u> (1 review), <u>British Journal of Guidance and Counselling</u> (1 review), <u>International Journal of Psychology</u> (1 review), <u>Psychological Bulletin</u> (1 review), <u>Identity</u> (1 review), <u>Psychological Reports</u> (1 review), <u>Journal of Individual Differences</u> (1 review), <u>Drustvena Istrazivanja</u> – Croatian Journal for Social Research (1 review). Sociological Forum (1 review); Ethical Perspectives (2 reviews)
1988-1998	Editorial Board, <u>Journal of Vocational Behavior</u> [Term 1, 88-89; Term 2, 90-91; Term 3, 92-93; Term 4, 94-95; Term 5, 96-97; Term 6, 1998]
1990-1991	Editor-Elect, <u>Career Development Quarterly</u>
1991-1998	Editor, <u>Career Development Quarterly</u>
1991-2015	Editorial Board, <u>Journal of Career Assessment</u> .
1994-2004	Editorial Board, <u>Journal of Counseling Psychology</u> (five 2-year terms)
1994-present	Editorial Board, <u>Educational Research Journal</u> (Hong Kong)
1997-2005	International Advisors Board, <u>Australian Journal of Career Development</u>
1999-2016	Editor, <u>Journal of Vocational Behavior</u> (Volumes 54 to 94 containing 102 issues).
1999-present	Advisory Board, <u>International Journal for Educational and Vocational Guidance</u>
2000-present	Advisory Board, <u>British Journal of Guidance and Counselling</u>
2001-2003	Editor, Vocational Psychology Section in the <u>Encyclopedia of Applied Psychology</u> sponsored by the International Association for Applied Psychology
2002-present	<u>Editorial Board, L’Orientation Scolaire et Professionnelle</u> (France)
2004-2005	Editorial Advisory Board, <u>Encyclopedia of Career Development</u> , SAGE Publications
2007-present	Editorial Board, <u>Revista Portuguesa de Psicologia</u> [Portuguese Journal of Psychology]
2007-present	Editorial Board, <u>Counseling: Giornale Italiano di Ricerca e Applicazioni</u> . (Italy)
2007-present	Editorial Board, <u>Perspectives in Education</u> (South Africa)
2007-present	Editorial board, <u>Career Designing: Research and Counseling</u> (Lithuania)
2008-present	Editorial Board, <u>South Africa Journal of Psychology</u>
2012-present	Editorial Board, <u>Studia Poradoznawcze</u> (Journal of Counseling Studies- Poland)
2012-present	Editorial Board, <u>Psychologica</u> (Portugal)
2018-present	Editorial Board, <u>Journal of Career Counseling</u> (Turkey)
2021-present	Editorial Board, <u>African Journal of Career Development</u>
2021-present	<u>Australian Journal of Career Development</u>

B. Offices and Committees

1979	Chair, Fund Raising Committee to support Ohio Personnel and Guidance Association's legislative lobbying for a Counselor Licensure Bill
1986-1987	Membership Committee, Association for Behavioral Sciences in Medical Education
1987-1996	Chair, Vocational Psychology and Career Intervention Special Interest Group, Counseling Psychology Division, American Psychological Association
1990-1995	Chair, Career Development Special Interest Group, Organizational Psychology Division, International Association for Applied Psychology
1991-1993	Committee on Special Interest Groups, Division 17, American Psychological Association
1993-1997	USA National Correspondent, International Association for Educational and Vocational Guidance.
1993-1998	Research Committee, National Career Development Association
1994-1999	Committee on International Concerns, National Career Development Association
1995-1998	Advisory Committee, Racial/Ethnic Minority Career Development Information Clearinghouse
1997-1998	Committee Member, National Career Development Association Fund for the Advancement of Career Development
1999-2000	Member, Distinguished Senior Contributor Awards Task Group, Counseling Psychology Division (17), American Psychological Association
1999-2011	Board of Directors, International Association for Educational and Vocational Guidance
2000	Member, Eminent Career Award Selection Committee, National Career Development

	Association
2000-2002	International Coordinating Committee, Project on Counselor Qualification Standards, IAEVG
2000-present	Advisory Committee, Careers in Medicine, American Association of Medical Colleges, (Chair, 2003-2007)
2002-present	Member, NCDA/ACES Joint Commission on Preparing Counselors for Career Development in the 21 st Century
2003	Blue Ribbon Panel on Convention Program, American Counseling Association
2003-2006	Vice-President, Counseling Psychology Division, International Association for Applied Psychology (IAAP)
2006-2010	President-Elect, Counseling Psychology Division, International Association for Applied Psychology (IAAP)
2007	Member, Task Force on Divisional Governance, International Association of Applied Psychology
2010	Member, <i>Journal of Counseling Psychology</i> Editor Search Committee, American Psychological Association
2010-2014	President, Counseling Psychology Division (16), International Association of Applied Psychology (IAAP)
2010-2014	Member, Board of Directors, International Association of Applied Psychology
2014-present	Member, Honorary Support Committee, UNESCO Chair in of Lifelong Counselling and Guidance, Wroclaw, Poland
2015 -2018	Member, Leona Tyler Award Committee, Counseling Psychology Division (17), American Psychological Association
2014-2018	Past-President, Counseling Psychology Division (16), International Association of Applied Psychology (IAAP)
2021-2022	Co-Chair with Robert Lent, Society for Vocational Psychology

C. Conference Program Committees

1980	Coordinator, five state-wide workshops on "Stress Management" for counselors sponsored by the Ohio Personnel and Guidance Association
1986-1987	Chair, Annual Conference Program Committee, Measurement and Evaluation Division, Mid-Western Educational Research Association
1989-1990	Chair, Program Committee National Career Development Association
1991	Co-convenor (with K. H. Seifert, University of Linz) International Seminar on Career Psychology, Lisbon, Portugal, September 11-12, 1991
1992	Co-convenor (with R. Lent), "Convergence in Theories of Career Choice and Development" National Conference at Michigan State University (April 23-24, 1992)
1992	Convenor, Second International Seminar on Career Psychology, University of Ghent, Brussels (July 17-18, 1992)
1993	Convenor, Third International Seminar on Career Psychology, University of Toronto, Canada (August 19, 1993)
1993-1994	Co-convenor (with B. Walsh), "Toward Convergence in Career Theory and Practice" National Conference at Ohio State University (May 5-6, 1994)
1994-1995	Program Committee, Fifth National Career Conference, National Career Development Association Conference
1995-1996	Program Committee, Sixth National Career Conference, National Career Development Association Conference
1996-1997	Program Committee, Counseling Psychology Division, American Psychological Association
1996-1997	Co-convenor (with A. Spokane), "Vocational Interests: Models, Measurement, and Counseling Use" National Conference at Lehigh University, May 22-23, 1997
1996	Scientific Committee, III Jornadas Consulta Psicológica de Jovens Adultos, Portugal
1997-1998	Program Committee, Seventh National Careers Conference, National Career Development Association
1998-1999	Chair, Program Committee for Eighth National Careers Conference, National Career Development Association 1999 (Portland)

1998-1999	Chair, Program Committee for 1999 (Boston) Convention, Counseling Psychology Division (17), American Psychological Association
1999-2001	Scientific Committee, IAEVG 50 th Anniversary Conference, September 2001, Paris, France
2000-2001	Steering Committee, Second International Symposium on Career Development and Public Policy, Canadian Career Development Foundation & Human Resource Development Canada
2002-2003	Scientific Committee, 2003 IAEVG Conference, Department of Psychology, University Lausanne, Switzerland
2003-2004	Program Committee, IAEVG/NCDA International Symposium on Career Development, San Francisco, CA, June, 2004
2004-2005	Scientific Committee, 2005 IAEVG Conference, University of Lisbon, Portugal
2005-2006	Program Committee, 26 th International Congress of Applied Psychology. Athens, Greece, July, 2006.
2007-2008	Scientific Committee, 5 th World Congress on Psychotherapy, Beijing, China.
2008	Co-Convenor (with R. Van Esbroek), Modeling Career Adaptability, Fourth International Seminar on Career Psychology, Humboldt University, Berlin, Germany (July 19, 2008)
2009-2010	Program Committee, IAEVG/NCDA International Symposium on Career Development, San Francisco, CA, June, 2010
2009-2010	Scientific Committee, Counseling for Life Design, I.N.E. T.O.P. International Conference, Paris, France, March, 2010
2010	Convenor, Measuring Career Adaptability, Fifth International Seminar on Career Psychology, Royal Melbourne Institute of Technology, Australia (July 11, 2010)
2010-2011	Scientific Committee, Vocational Designing and Career Counseling: An International Conference, Padua, Italy (September 11-13, 2011)
2011-2012	Scientific Committee, 1 st International Conference on Time Perspective, Coimbra, Portugal (September 5-8, 2012)
2012-2013	Scientific Committee, International Conference on Life Design and Career Counseling, Padua, Italy (June 19-22, 2013).
2014	Convener, Constructing the Self through Life-Designing Dialogues. Sixth International Seminar on Career Psychology. Conservatoire National des Artes et Metiers (CNAM) Paris, France, July 7, 2014.
2015-2016	Scientific Committee, European Society for Vocational Designing and Career Counseling, Wroclaw, Poland (June 3-6, 2016).

D. Reviewer for Grants

1974-1976	Evaluator, Cleveland Heights Schools Career Education Grant
1991	Assessor, Research Grants, National Board of Employment, Education and Training, Australian Research Council
1991	Reviewer, Social Sciences and Humanities Research Council of Canada
1992	Reviewer, "Committee on Scholarly Communication with the People's Republic of China"-proposals for advanced study in China
1995	External Assessor, Faculty Research Grants, Hong Kong Baptist University
1995-1998	Grant Proposal Evaluator, United States-Israel Binational Science Foundation
1995	Grant Reviewer, The Israel Science Foundation
1996	Test Reviewer, NCS Assessments
1998-2000	Assessor, Large Research Grants Scheme, Australian Research Council
1999	Grant Reviewer: United States-Israel Binational Science Foundation (2 grants)
2000-2001	Peer Review Panel, Social Security Administration's Disability Determination Process Project, American Institutes for Research
2001	Research Grant Evaluator, Social Sciences and Humanities Research Council of Canada
2001-2002	Expert Panel, ASVAB Program, Department of Defense
2002	Reviewer for grant proposals, Australian Research Council
2002	External Reviewer, Australian Academy of Social Science
2003	Reviewer for grant proposals, National Science Foundation
2005	Research Grant Evaluator, Social Sciences and Humanities Research Council of Canada

2005	Grant Reviewer, Israel Science Foundation
2006	Referee, Research Grants Council of Hong Kong
2007	Evaluator, National Research Foundation, South Africa
2008	Grant Reviewer: United States-Israel Binational Science Foundation
2008	Referee, Canada Research Chairs Secretariat
2008	Reviewer, Collaborative Research Awards, American Council of Learned Societies
2008	External Assessor, Social Sciences and Humanities Research Council of Canada
2009	Grant Reviewer, Israel Science Foundation
2010	Grant reviewer, Flanders Research Foundation, Belgium
2012	Grant Reviewer, Israel Science Foundation
2012	Reviewer, Science and Technology Fund, Ministry of Education and Science, Portugal
2012	Reviewer, National Research Foundation, South Africa
2021	Grant Reviewer, American Psychological Foundation
2022	Reviewer, National Research Foundation, South Africa

E. External Examiner for Dissertations

1996	Dissertation Examiner, University of Western Australia
1996	Masters Thesis Examiner and <i>viva voce</i> member, Universidade de Coimbra, Portugal.
2000	Dissertation Examiner, Department of Counselling Psychology, McGill University
2004	Dissertation Examiner, University of New South Wales, Australia
2009	Dissertation Examiner and <i>viva voce</i> member, University of Lisbon, Portugal
2010	Dissertation examiner and <i>viva voce</i> member, Auckland University of Technology, New Zealand
2011	Dissertation examiner, Royal Melbourne Institute of Technology, Australia
2011	Dissertation Examiner, Macquarie University, Australia
2012	Dissertation Examiner, University of Pretoria, South Africa
2015	Dissertation Examiner, University of Pretoria, South Africa
2017	Dissertation Examiner, University of Pretoria, South Africa
2018	Dissertation Extended Committee Member, University of Amsterdam, The Netherlands
2024	Dissertation Examiner, University of Pretoria, South Africa
2025	Dissertation Examiner, University of Pretoria, South Africa

F. Consultant

1984-1988	Consultant, Career Development Program, Division of Vocational Education, Ohio Department of Education
2005	Consultant, National Centre for School Improvement, Utrecht, NL
2006	Consultant, Ministry of Education, Iceland.
2009	Consultant, Center on Work and Education, University of Wisconsin- Madison
2010-211	Consultant, Longitudinal Study of the Outcomes of the Health Careers Summer Program Harvard University College of Medicine
2011	Consultant, A National System of Lifelong Guidance, Ministry of Labor, Portugal
2017	South Africa National Research Foundation
2021	PACE Career Centre Research Institute, Cape Town South Africa
2021-present	Scientific Advisory Board, National Centre for Excellence in Research in 21 st Century Education, Funded by the Luxembourg National Research Fund

G. Book Proposal Reviewer

1991	Publication Department, American Association for Counseling and Development
1991-1993	Brooks/Cole Publishing Company
1992	S.U.N.Y. Press.
1993	Book Division, American Psychological Association
1994	Consulting Psychologists Press

1996	Taylor & Francis
2002	Cambridge University Press; Thompson Learning Systems
2004	Oxford University Press; Elsevier
2008	Routledge
2009-present	Scientific Committee, Counseling Book Series, Giuntios Publishers, Florence, Italy
2011	Elsevier; Wiley
2012	American Psychological Association

H. Curriculum development

2008	"Creating a Model Curriculum for Internationalizing Counseling Psychology" F. Leong, M. Leach, & M. Savickas. Funded by a grant from the American Psychological Foundation.
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VI. PROFESSIONAL STATUS

A. Awards

1. "Meritorious Service Award" (1980) from the Ohio Personnel and Guidance Association
2. "Outstanding Contributor to Career Development Education" (1981) by Middle Atlantic Career Counselors Association.
3. "Ross Narghang Award" highest award given by the Middle Atlantic Career Counseling Association (1987)
4. "Outstanding Work Award" from the National Career Development Association (1994)
5. "John L. Holland Award for Outstanding Achievement in Personality and Career Research" from Counseling Psychology Division in the American Psychological Association (1994)
6. "Leadership and Mentoring Award" from Vocational Behavior and Career Intervention Section of the Counseling Psychology Division in the American Psychological Association (1994)
7. "Eminent Career Award," National Career Development Association (1996)
8. "Alumni Educator Award" from John Carroll University for distinguished performance in the education profession - first recipient of award (1996)
9. "Outstanding Alumnus Award" from Kent State University College of Education (1996)
10. "Honorary Lifetime Membership," Ohio Career Development Association (2001)
11. Charter "Fellow," National Career Development Association (2001)
12. "Fellow," International Psychology Division (52), American Psychological Association, (2003)
13. "Fellow," American Psychological Society (2005)
14. "Distinguished Achievement Award," Society for Vocational Psychology (2006)
15. "Fellow," American Counseling Association (2007)
16. "International Lifetime Achievement Award," International Section of the Counseling Psychology Division (17) in the American Psychological Association (2007)
17. "Doctor Honoris Causa," University of Lisbon (Portugal) (2009)
18. "Fellow," Society of Clinical Psychology, American Psychological Association Division 12 (2009)
17. "Doctor Education Honoris Causa," University of Pretoria (South Africa) (2009)
18. Named to Ohio Psychological Association "Hall of History" for contributions to vocational psychology (2009)
19. Named Honorary Member of the Italian Society for Vocational Guidance (2010)
20. Leona Tyler Award for Lifetime Achievement in Counseling Psychology, Counseling Psychology Division (17) of the American Psychological Association (August, 2011)
21. Distinguished Alumni Award, College of Education, Health, and Human Services Hall of Fame Award, Kent State University (September, 2012)
22. "Orabunt Causas Melius" (Defender of Just Causes), Universidad Peruana Simon Bolivar, Lima Peru (April, 2013)

23. Distinguished Contributions to Vocational Designing and Career Counseling, European Society for Vocational Designing and Career Counseling (July, 2014).
24. Lifetime Achievement Award, Alumni Association, Northeast Ohio Medical University (September, 2015)
25. Dissertation Award in Department of Adult and Community Education at Maynooth University (Ireland) titled *The Mark Savickas Prize* (2016-present)
26. “Fellow,” International Association of Applied Psychology (July, 2018)

B. Licenses

1. Psychologist, State of Ohio, License #: 2465 (1976-Retired August 2024)
2. Professional Clinical Counselor with Training Supervision, State of Ohio, License #: E. 0000157 (1987-present)

C. Profiles

1. Collin, A. (2001). An interview with Mark Savickas: Themes in an eminent career. *British Journal of Guidance and Counseling*, 29, 121-136.
2. Luken, T. (2005). Savickas in de praktijk. *Decaan & Mentor*, 4, 45-49.
3. Vess, L., & Lara, T. (2016). Career counseling and family therapy: An interview with Mark Savickas. *The Family Journal: Counseling and Therapy for Couples and Families*, 24, 85-94.
4. DiFabio, A., & Maree, J. G. (2020). Mark Savickas. In B. J. Carducci & C. S. Nave (Eds.) *The Wiley encyclopedia of personality and individual differences*, Vol. III (pp. 505-509). New York: John Wiley & Sons.

VII. PRESENTATIONS

A. Lectures to University Faculty

Savickas, M. L. (2006, October). “Career and society,” Lecture commemorating the 30th Anniversary of the Social Sciences Faculty, University of Iceland.

Savickas, M. L. (2009, January). Using the narrative paradigm in life design. Invited address to the Faculty of Psychology and Education, University of Lisbon, Portugal.

Savickas, M. L. (2009, April). Life design. Invited address to the Faculty at The University of Pretoria, South Africa.

Career adaptability in the 21st century,” Two-hour lecture to faculty and students, University of Johannesburg, South Africa (April, 2009).

Counseling for career construction.” Workshop for faculty and careers advisors. University of Reading, England (September, 2009).

Counseling for career construction.” Workshop for faculty. Knowledge Centre for Educational and Vocational Guidance, VIA University College, Aarhus, Denmark (November, 2009)

Career Construction for University Students. Two 3-hour lectures to university administrators sponsored by the National Assembly of University Presidents. Lima, Peru (April, 2013)

B. Writing for Publication Workshop

“Writing for publication.” Workshop for Doctoral Students, Psychology Department, Vrije University, Brussels, Belgium (November, 2007).

Writing for publication." Workshop for Doctoral Students, School of Business, Loughborough University, United Kingdom. (February, 2008).

"Writing for publication." Workshop for Doctoral Students, Faculty of Psychology and Education, University of Lisbon, Portugal (January, 2009).

"Writing for publication." Workshop for Faculty at the University of Johannesburg, University of Pretoria, University of South Africa, Northwest University, Swane University of Technology, Moi University, and University Wit Watersrand (Pretoria, South Africa, April 2009).

C. At Colleges and Universities

"Career counseling techniques, for Cleveland State University Counseling Alumni (1978)

"Career counseling," for Counseling Center staff, Case Western Reserve University (1980)

"Career consciousness theory," for the Counseling Center staff, Broome Community College, Binghamton, New York (1980)

"Counseling techniques," Youngstown State University Counseling Faculty and Students (1980)

"Career indecision among gifted students," Faculty of the Honors College, Kent State University (1980)

"Career consciousness theory," Ohio University (1982)

"Facilitating career maturity," at Wichita State University (1983)

"Adlerian career counseling," at Ohio University (1983)

"Motivating students," at Essex County Community College (Baltimore, MD) (1983)

"Work and love," Evening College Faculty, Kent State University (1984)

"Career development," at the University of Dayton (1984)

"Readiness for career choice," at State University of New York at Buffalo (1984)

"Love and work," at Lake Erie College (1984)

"Facilitating career maturity," at Wichita State University (1984)

"Work and love: The crucial balance," Annual Mullen Lecture in Psychology at Ursuline College (1985)

"Career education," College of Special Programs at Wichita State University (1985)

"Time perspective in career counseling," Psychology Department Colloquium at The University of Akron (1986)

"Work and love," Counselor Education Department at Ohio University (1987)

"Career counseling with adult clients," Counseling Dialogue Series at Kent State University (1987)

"Career maturity," Educators-in-Industry, at Wichita State University (1989).

"Teaching decision making," Psychology Department Colloquium at The University of Akron (1989).

"Career time perspective," Counseling Psychology Program, The Pennsylvania State University (1990)

"Balancing work and love," Chi Sigma Iota, The University of Akron (1990)

"Work and love: The crucial balance," Chi Sigma Iota, John Carroll University (1991)

"The personal experience of time," Tri-College Counseling Counterparts annual meeting, Cuyahoga Community College, Cleveland (1991)

"Career theme assessment," Counselor Education Department, University of Virginia (1995)

"Prompting career exploration," Academic Advisors, Kent State University (1995)

"Career counseling using a narrative paradigm," Counseling Psychology Department, University of West Virginia (1995)

"Dealing with difficult cases," Academic Advisors, Kent State University (1996)

"Reading people: Their styles and strategies for success and satisfaction," Twenty-Second Annual School Psychology Seminar Series, Kent State University (1996)

"Life themes in constructivist counseling," Colloquium, Universidade de Porto, Portugal (1996).

"Constructivist career counseling," 28th Annual Counseling Workshop, Brigham Young University, Utah (1997).

"Fostering exploratory behavior in undecided college students" Academic Advisors, Kent State University (2003)

"The career style interview" Chi Sigma Iota, Colorado State University (July, 2003)

"New directions for career research" Roundtable of Career Researchers, Queensland University of Technology, Australia (April, 2004).

"Career as story: Using life themes in advising and counseling. Kent M. Christiansen Memorial Lecture, Arizona State University (December, 2005).

"Using FOCUS in Academic Advising." Day-long workshop to academic advisors at Ohio State University. (September, 2007).

"Career as story: Using life themes in career counseling. Day-long workshop for counselors at Ohio State University. (October, 2007).

"Using RIASEC codes in academic advising," Day-long workshop for academic advisors, College of Exploratory Studies, Cleveland State University (November, 2007).

"Constructing careers in the 21st century," 2-hr presentation to Staff and Administration Forum, John Carroll University (January, 2008).

"Three portraits of career construction," School of Business, Colloquium, Loughborough University, United Kingdom. (February, 2008)

- “Using career stories in academic advising,” Day-long workshop for academic advisors, College of Exploratory Studies, Cleveland State University (April, 2008).
- “Using stories in career counseling,” Day-long workshop for Division of Student Personnel, University of Memphis (January, 2009).
- “Using stories in career counseling,” Two-hour workshop for Counseling Service, University of Wisconsin - Madison (March, 2009).
- “Career construction and life design,” Two-hour workshop for Counseling Psychology students, Boston University (May, 2010)
- “Career construction and life design,” Master class, The Australian National University (April 2011)
- “Life Design Counseling,” University of Lisbon (Portugal, September, 2012)
- “Values and the Ethical Practice of Career Counseling,” Rehabilitation Counseling Alumni Association, Kent State University (November, 2012)
- “Constructing careers.” Students and faculty at Universidad Autonoma San Francisco, Arequipa, Peru (April, 2013)
- “Constructing careers.” Faculty at Universidad Peruana Simon Bolivar, Lima, Peru (April, 2013)
- “Career Construction and Life Design,” Workshop for faculty and students, Department of Counseling, Adults, and Higher Education, Northern Illinois University (May, 2013)
- “From scores to stories: The narrative turn in counseling.” Graduate Colloquium, Northern Illinois University (May, 2013).
- “Life Design in Liquid Societies,” Workshop for counselling graduates students and faculty. University of Wroclaw, Poland. (June 4, 2014).
- “Career Construction Counseling,” Doctoral student seminar. Cleveland State University (September 15, 2021). [Virtual]
- “Career Construction Counseling” in Clinical Counseling Course. Winebrenner Theological Seminary (February 18, 2025). [Virtual]
- “Career Construction Counseling,” Career Counseling Course. Ohio State University (March 5, 2025). [Virtual]
- “Career Construction Counseling,” Doctoral student seminar. Cleveland State University (September 24, 2025). [Virtual]
- “Career Construction Counseling” in Clinical Counseling Course. Winebrenner Theological Seminary (February 9, 2026). [Virtual]

D. For Professional Organizations

- "Transition of teachers to second career," Ohio Invitational Conference on Vocational Education, Columbus, OH (1975)
- "Innovative curricula in counselor education," Ohio Invitational Conference on Vocational Education, Granville, OH (1976)

"Career maturity," Ohio Work Adjustment Conference, Bowling Green State University (1977)

"Leisure counseling," Ohio Association for Counselor Education and Supervision, Columbus, OH, (1978)

"Counseling adolescents," Ohio College Residence Hall Assistants Conference, Cleveland, OH, (1978)

"Developing a course in human behavior at a new medical school," Association for the Behavioral Sciences and Medical Education Annual Convention, Boiling Springs, PA, (1979)

"Leisure and mental health," Ohio Association of Women Deans and Counselors, Cambridge, OH, (1979)

"The encouragement process," Adult Basic Education Regional Conference, Canton, OH, (1979)

"Life-style," Ohio Vocational Home Economics Conference, Columbus, OH, (1979)

"Career counseling," Ohio Personnel and Guidance Association, Columbus, OH, (1979)

"Passages into adulthood," Ohio Rehabilitation Counselors Association, Akron, OH, (1979)

"Career maturity," Ohio Career Education Association, Columbus, OH, (1979)

"Work ethic," Ohio Work Adjustment Conference, Ohio State University (1979)

"Curriculum development" at the Eastern Great Lakes Regional Behavioral Sciences Network Conference, Canton, OH, (1980)

"The career ethic," Ohio C.E.T.A. Program Directors Conference, Lorain, OH, (1980)

"A framework for career services," Middle Atlantic States Career Counseling Association, Lancaster, PA, (1980)

"Listening," Ohio Work Adjustment Program Conference, Bowling Green State University (1980)

"Career consciousness," Ohio Personnel and Guidance Association Annual Conference, Columbus, OH, (1980)

"Work and love: The crucial balance," Ohio Academy of Dental Practice Administration, Columbus, OH, (1981)

"Career-process counseling," Middle Atlantic States Career Counseling Association, Lancaster, PA, (1981)

"Work and mental health," Ohio Personnel and Guidance Association Annual Conference, Columbus, OH, (1981)

"Work ethic," Ohio Work Adjustment Conference, Denison University (1981)

"Current issues: Work and the life cycle," Industrial Gerontology and Health Conference, Akron, OH, (1981)

"Work and love: Life's two passions," Ohio Association of Pupil Personnel Directors, Columbus, OH, (1982)

"Private logic of career choice," Middle Atlantic Career Counselors Association Annual Conference, White Haven, PA (1982)

"Personal effectiveness," Ohio Association for Curriculum Development and Supervision, Columbus, OH, (1982)

"Leisure counseling," Middle Atlantic Career Counseling Association Annual Conference, White Haven, PA (1983)

"The career ethic," Middle Atlantic Career Counselors Association, White Haven, PA (1984)

"Career salience," S.U.N.Y., Career Development Organization Annual Conference, Plattsburg, NY (1985)

"Work and love," Ohio Rehabilitation Counseling Conference, Akron, OH, (1985)

"Work adjustment," Middle Atlantic Career Counselors Association Annual Conference, Hershey, PA (1985)

"Private logic of career choice," S.U.N.Y. Career Development Organization Annual Conference, Plattsburg, NY (1985)

"Time perspective," Middle Atlantic Career Counselors Association Annual Conference, White Haven, PA (1986)

"Work and love: The crucial balance," Ohio Vocational Education Leadership Conference, Columbus, OH (1986)

"Time perspective in career counseling," S.U.N.Y. Career Development Organization Annual Conference, Fredonia, NY (1987)

"Character and career," Middle Atlantic Career Counselors Association Annual Conference, Lancaster, PA (1987)

"Dealing with difficult clients," Ohio Two-Year College Counselors Annual Conference, Beachwood, OH (1987)

"Work and love," All Ohio Vocational Education Conference, Cleveland, OH (1988)

"Career development," Medina County Career Education Program, Medina, OH (1989)

"Vocation identity," Wichita Schools Counselors In-service workshop, Wichita, KS (1989)

"Helping at-risk children," Hamilton County Career Education Association, Cincinnati, OH (1989)

"Vocational psychology and career intervention," Chair, Roundtable discussions, American Psychological Association, New Orleans (1989)

"Private logic of career choice," Great Lakes Regional Conference of Counseling Psychology Division, American Psychological Association, Akron, OH (1990)

"Emerging directions in career assessment," Co-chair with E. Watkins, Symposium, American Psychological Association, Boston, MA (1990)

"Career intervention: New directions for a new decade," Chair, Roundtable Discussions, American Psychological Association, Boston, MA (1990)

"Career development at the crossroads: Current concerns and future directions," Chair, Symposium, American Psychological Association, Boston, MA (1990)

"Vocational counseling in the 1990's," Keynote address, Veterans Administration Regional (6 states) Training Conference, Columbus, OH (1990)

"Developing career choice readiness," Invited address, National Consultation on Vocational Counselling, Ottawa, Canada (1991)

"The Career Development Quarterly" in E. R. Gerler, Chair, "How to publish in AACD journals," American Association for Counseling and Development, Reno, NV (1991) and Baltimore, MD (1992)

"Private logic of career choice," Northeastern Ohio Rehabilitation Counseling Association (1991)

"From vocational psychology to career counseling: How science informs practice," Chair, Roundtable Discussions, American Psychological Association, San Francisco (1991)

"Career assessment into practice," Discussant in symposium chaired by B. Walsh, American Psychological Association, San Francisco (1991)

"Career as story: The poetics of life," Keynote address, Middle Atlantic Career Counselors Association 21st Annual Conference, Lancaster, PA (1991)

"Career education creates hope," Invited address, National Career Education Association Conference, Cincinnati, OH (1991)

"Leisure: The architect of character," National Career Development Association Conference, San Antonio, TX (1992)

"Building a secure base for theory convergence," Conference on Convergence in Theories of Career Choice and Development, Michigan State University (1992)

"Career counseling for career counselors," with L. Harmon and J. Krumboltz, Division 17 Great Lakes Regional Conference (1992)

"Multicultural career counseling," Chair of Symposium and Roundtable Discussions, American Psychological Association, Washington, DC (1992)

"The personal meaning of career choice," Invited address, 19th National Consultation on Career Development, Ottawa, Canada (1993)

"Career as story," Keynote address, Wisconsin Careers Conference, Madison, WI (1993)

"The school counselor in the 21st century," In-service workshop for counselors, Wilkes-Barre, PA (1993)

"Increasing career readiness: In-service workshop for counselors, Oconomowoc School District, Wisconsin (1993)

"Career counseling theory: Problems and prospects," Chair, Symposium, American Psychological Association, Toronto, Canada (1993)

"Making career counseling relevant for the new majority," Chair, Roundtable discussions, American Psychological Association, Toronto, Canada (1993)

"Cross-cultural assessment in career development: In search of universality or diversity?" Discussant in symposium chaired by R. Langley, 23rd International Congress of Applied Psychology, Madrid, Spain.

"Use of WIS instrumentation in practice: The application of Super's theory." Discussant in symposium chaired by L. L. Stewin, 23rd International Congress of Applied Psychology, Madrid, Spain.

"Discovery-oriented, multiple case study of the overlap between career counseling and mental health." Discussant in symposium chaired by A. R. Spokane and B. R. Fretz, annual meeting of the American Psychological Association, Los Angeles, CA (1994).

"Fostering career choice readiness." Keynote address, Ohio Career Education Conference, Granville, OH (1995).

"Innovations in career intervention," Chair, Roundtable discussions, American Psychological Association, Toronto, Canada (1995)

"Using Case Studies to Demonstrate Work-Family Linkages," with J. West, and P. Hartung, North Central Association for Counselor Education and Supervision, Cleveland, OH (1995)

"Celebrating the Past - Shaping the Future," Keynote Address, Middle Atlantic Career Counseling Association, Lancaster, PA (1995)

"Occupational preparation in social context." Discussant in symposium chaired by B. Kracke, Sixth Biennial Meeting of the Society for Research on Adolescence, Boston, MA (1996).

"Revising the Career Maturity Inventory." In E. Whitfield (Chair), Career assessment: A day with the experts, ACA Professional Development Institute, Pittsburgh, PA (1996).

"Culturally appropriate career counseling." Discussant in symposium chaired by N. Fouad, American Psychological Association, Toronto, Canada (1996).

"The case of Jessica," Chair, Roundtable discussions, American Psychological Association, Toronto, Canada (1995).

"Identity and career development in adolescence." Discussant in poster workshop chaired by J. Perron and R. Vondracek, XIV Biennial Meeting of the International Society for the Study of Behavioral Development, Quebec City, Canada (1996).

"Mental health and long-term unemployment." Two-day workshop for the Institute for Career Development and Training, Coimbra, Portugal (1996).

"Constructivist career counseling." One-day workshop for the Ohio Career Development Association, Columbus, OH (1997).

"Career as story." Half-day workshop for Southwest Ohio Job Prep Program Counselors, Oxford, OH (1997).

"Evolving roles of counseling psychologists in medical settings." Discussant in symposium chaired by Cheryl N. Carmin, American Psychological Association, Chicago (1997) (Cassette Recording No. APA 97-2205A-B/Sound Images, Englewood, CO).

"Constructivist Career Counseling." One-day workshop for the Western Pennsylvania College Counselors Association, Pittsburgh, PA (1997)

"Developmental Assessment and Counseling for Career indecision." Presentation at the 24th National Consultation on Career Development, Ottawa, Canada (1998).

Career Education in the United States, meeting of the Collegium of Work and Learning Ontario, Canada (January, 1998)

Repositioning Vocational Psychology in the Changing Context of Work and Careers. Closing address at the Fourth Biennial Conference of the Society for Vocational Psychology-- Examining the Interaction of Person in Environment: The Role of Contextual Factors in Vocational Development. Milwaukee (May, 1999).

Holland's Theory (1959-1999): Forty Years of Research and Application." In M. L. Savickas (Chair), Nothing so practical as Holland's theory - A 40-year retrospective. Symposium conducted at the meeting of the American Psychological Association, Boston (August, 1999).

Work and love: A crucial balance," Internal Medicine Residency Retreat, Akron General Medical Center, Akron, OH (April, 2000).

"Career as story: Using life themes in counselling." Invited workshop at the National Institute for Careers Education and Counselling conference on Research and innovative practice in managing and developing careers across the life-span. Leicester, England (April, 2000).

"Medical specialty choice: Fitting work into life." Keynote address at American Association of Medical Colleges conference on MedCareers: Phase 2 and Beyond. Portland, OR (June, 2000).

"Building the next stage of career development: New theoretical innovations" Discussant in symposium chaired by Nadya A. Fouad, American Psychological Association, Washington (August, 2000).

"Career as Story: Using Life Themes in Counseling" at annual conference of the Ohio Rehabilitation Services Commission, Rootstown, OH (November, 2000)

"Career as Story: Using Life Themes in Counseling" at Winter Educational Series of the National Career Development Association , Tampa, FL (January 2001)

"Career development and mental health: Theoretical and counseling issues." Discussant in symposium chaired by V. Skorikov, American Psychological Association, San Francisco (August, 2001).

"Do career interventions make a difference? An overview of research." Discussant in symposium chaired by S. Whiston, American Psychological Association, San Francisco (August, 2001).

"Transitions Faced by Vocational Psychology in a New Era." Closing keynote address presented at the Conference on "School and Work: Contexts and Transitions." The 6th Biannual meeting of the Society for Vocational Psychology: Coimbra, Portugal (June, 2003).

"Career construction using life themes." Workshop presented at the Congress of the International Association for Education and Vocational Guidance. Berne, Switzerland (September, 2003).

"Constructivist career counseling." Workshop presented at the annual meeting of the Australian Career Counsellors Association, Coolangatta, Gold Coast, Australia (April 2004).

"Applying career development models in Asia." Discussant in APA-sponsored symposium chaired by F. Leong at the International Congress of Psychology, Beijing, China (2004, August).

“Changing World of Work: A Vocational Psychology Perspective.” Discussant in symposium chaired by D. Blustein, American Psychological Association, Washington, D.C. (August, 2005).

“De la theorie a la pratique: Differents elements qui rendent le counseling de carriere efficace (Theory into Practice: Elements that Make Career Counseling Work).” Workshop presented to the Ordre des Conseillers d’Orientation. Montreal, Canada (March 2006).

“Counseling for career construction.” Workshop presented to the Australian Association of Career Counsellors, Sydney, Australia (April, 2006).

“Career construction theory.” In J. Athanasou (Chair) Current theoretical approaches to career development. Keynote panel at the 15th Annual Conference of the Australian Association of Career Counsellors. Sydney, Australia. (April, 2006).

“Career as story: Using life themes in advising and counseling.” Workshop presented at Massachusetts School Counselor Association annual conference. Hyannis, MA (May, 2006).

“Using professional associations to build your career.” Roundtable presented at the annual meeting of the National Career Development Association. Chicago, IL (July, 2006)

“Career education in elementary schools,” Workshop for school counselors in Reykavik, Iceland (October, 2006).

“Reconceptualizing careers for world workers.” In Career Migration, Economic and Social Research Council Seminar, Loughborough, United Kingdom. (February, 2008)

“Counseling for career construction.” Day-long workshop presented to the Colorado Career Development Association. Denver, CO (April, 2008).

“Work and meaning in today’s world.” Presentation at Spring Banquet, North Central Ohio Counseling Association, Cleveland, OH (May, 2008).

“Vocopher: The career collaboratory.” Presentation with K. Glavin at the annual meeting of the National Career Development Association. Washington, DC (July, 2008)

“Counseling the counseling profession.” Discussant in D. Blustein (Chair) Counseling for Social Justice.. Symposium presented at the annual meeting of the National Career Development Association. Washington, DC (July, 2008).

“Three tips on writing for publication.” Presentation in F. Dorn (Chair) Writing for publication. Skill-building session at the annual meeting of the National Career Development Association. Washington, DC (July, 2008)

“Renovating vocational psychology for the 21st century.” Discussant in symposium chaired by P. Hartung, American Psychological Association, Boston, MA (August, 2008).

“Counseling psychologists as agents of change: Developing client resiliency in an age of uncertainty.” Discussant in symposium chaired by F. Dorn, American Psychological Association, Boston, MA (August, 2008).

“Career as Story.” Day-long workshop presented to the New Mexico Career Development Association. Albuquerque, NM (October, 2008).

“Three tips on writing for publication.” Presentation in F. Dorn (Chair) Writing for publication. Skill-building session at the annual meeting of the National Career Development Association. Washington, DC (July, 2008)

“Writing for publication.” Roundtable session at the 9th Biennial Conference of the society for Vocational Psychology, St. Louis, MO (2009, June).

John Lewis Holland (1919-2008): Major contributions and Lasting legacy. In D. Schultheiss (Chair) Remembering John Holland. Conversation hour presented at the annual meeting of the American Psychological Association, Toronto. (August, 2009)

Discussant in D. L. Blustein (Chair) *Psychology of working: New directions and promising vistas.* Symposium presented at the annual meeting of the American Psychological Association, Toronto. (August, 2009).

Counselling for life design. Workshop presented to the faculty and counselors at the University of Reading, England (September, 2009).

What can the curriculum do for careers? Presentation at the International Symposium on Career Studies. Reading, England (September, 2009).

Discussant in M. McMahon (Chair) *Constructivist approaches to career counseling.* Symposium presented at the 27th International Congress of Applied Psychology. Melbourne, Australia. (July, 2010).

Discussant in N. Dries (Chair) *Critical perspectives on postmodern career concepts.* Symposium presented at the 27th International Congress of Applied Psychology. Melbourne, Australia (July, 2010)

Discussant in B. Dik (Chair) *New directions in the study of calling: Qualitative studies and career interventions.* Symposium conducted at the annual meeting of the American Psychological Association (August, 2010)

Career as story. One-day workshop for college counselors, sponsored by the Middle Atlantic Career Counseling Association. Lancaster, PA (December, 2010)

Re-Inventing Career Development- Opening keynote, annual conference of the Middle Atlantic Career Counseling Association. Lancaster, PA (December, 2010)

How career counselors use their work to move from preoccupation to occupation. Presentation at the annual conference of the Australian Career Development Association. Cairns, Australia (April, 2011).

Career as story. Presentation at the 35th annual conference of the S.U.N.Y Career Development Organization. Buffalo, NY (June, 2011).

The future is not what it used to be. Rapporteur at the international conference on Vocational Designing and Career Counseling, Padua, Italy (September, 2011).

Career as story. One-day workshop for counselors, sponsored by the Arizona Career Development Association, Tempe, AZ (January, 2012)

The earliest career story: From family role to career role. Presentation at National Career Development Association Annual Convention, Atlanta, GA (June, 2012).

A case study in career construction. Presentation at National Career Development Association Annual Convention, Atlanta, GA (June, 2012).

Time Perspective. Closing Panel Discussion with P. Zimbardo, W. Lens, & S. Huesman
1st International Conference on Time Perspective. University of Coimbra, Portugal (September, 2012).

Career construction and life design. Workshop at National Career Development Association Career Practitioner Institute. Chicago, IL (October, 2012).

Life designing. Learning Institute sponsored by the American Counseling Association, Cincinnati, OH (March 2013)

Career construction. Workshop at the annual meeting of the Maryland Counseling Association (May, 2013).

Many fears, few certainties. Opening address at Life Design and Career Counseling International Conference. Padua, Italy (June, 2013). <http://www.youtube.com/watch?v=wrZcSzalmbS>

Life designing: Balancing work and love. Closing keynote address at Life Design and Career Counseling International Conference. Padua, Italy (June, 2013). <http://www.youtube.com/watch?v=uqz-5ny8T-s>

Life design: From preoccupation to occupation. Professional Development Institute sponsored by the National Career Development Association. Boston, MA (July, 2013). <http://youtu.be/rJC6e2caZ6E>

Life Designing: What is it and why do we need it? Closing keynote address at Career Guidance: A Citizen's Right. IAEVG 70th Conference. Montpellier, France (September, 2013).

Can 20th Century Vocational Guidance Become 21st Century Career Counseling? Invited Presidential Address at National meeting of the Association for Counselor Education and Supervision. Denver, Colorado (October, 2013).

Personal Experience: Shaping a Career Direction and a Career Theory. Invited presentation by Nancy Betz and Mark Savickas at the Great Lakes Regional Counseling Psychology Conference, Cleveland, OH (April 11-12, 2014).

Life design: Model, methods and materials. Professional Development Institute sponsored by the National Career Development Association. Long Beach, CA (June, 2014). <http://youtu.be/rJC6e2caZ6E>

Life designing in a Fluid Society: A narrative Counseling Model, Methods, and Materials. Learning Institute sponsored by the American Counseling Association, Orlando, FL (March 2015).

Choosing Work in the 21st Century: Balancing the Marketplace and the Dream. Presentation at National Career Development Association Annual Convention, Denver, CO (July, 2015).

Beyond Counseling: Applying Career Construction Theory to other Forms of Career Intervention. Presentation at National Career Development Association Annual Convention, Denver, CO (July, 2015).

Career Construction in Liquid Societies. Opening address, National Career Development Association Regional Career Practitioner Institute, Vancouver, British Columbia, Canada (October, 2015).

Life Designing. Professional Development Institute (6-hours) sponsored by the National Career Development Association, Vancouver, British Columbia, Canada (October, 2015).

Early Recollections in Narrative Counseling. Presentation with Suzanne Savickas at the Annual Convention of the American Counseling Association, Montreal, Canada (2015, April).

Career Construction Theory and Practice. Presentation at the Ohio Rehabilitation Association Seminar, Hudson, OH (April, 2016)

What's Your Character? Keynote address at Northeast Ohio Housing Officers Conference, Mount Union University (January 30, 2016)

Teaching Career Counseling. Presentation at the Annual Convention of the National Career Development Association, Chicago, IL (July, 2016)

Thoughts on the Case of Michael. Presentation at the Career Construction Institute, University of Colorado at Boulder, (August, 2016)

A Lesson Plan for Teaching Career Construction Counseling. Presentation at the Annual Convention of the National Career Development Association, Orlando, FL (July, 2017)

Constructing Life Portraits. Presentation at the Career Construction Institute, Kent State University. (July, 2017).

Teaching Career Construction Counseling in a Graduate Course, with P. J. Hartung, Presentation at the Annual Convention of the National Career Development Association (June, 2023).

The Practice of Career Construction Counseling, Presentation at the Annual Convention of the National Career Development Association. (June, 2023).

Career Construction Counseling. Keynote at the Danish Career Guidance Association Annual Meeting, Copenhagen, Denmark (April, 2024)

Teleconferences

Panelist in the National Career Development Association Teleconference: "Counseling for Career Services Providers." Sent to 16 sites in the USA from San Francisco, CA (July, 2004).

Panelist in the National Career Development Association International Teleconference: "The career counseling process: A focus on assessment, spirituality, and diversity." Sent to 26 sites in six countries from Orlando, FL (July, 2005).

Panelist in the National Career Development Association Teleconference: "Constructivist Interventions: Creatively collaborating to honor the individual's story." Sent to 8 sites in the USA from Chicago, IL. (July, 2006).

Discussant in National Career Development Association Teleconference. "The new world of work: Public policy and counselor response. Sent to 8 sites in "USA and China from Washington, DC (July, 2008).

E. Live Demonstrations of Career Counseling

Constructing Richard's career: Live demonstration in D. Engles (Chair) Best practices in career counseling practice and counselor preparation. Skill-building session presented at the annual meeting of the National Career Development Association, San Francisco (July, 2004).

Constructing Debra's career: Live demonstration in C. Minor (Chair) More best practices for integrating career counselor preparation. Skill-building session presented at the annual meeting of the American Counseling Association, Atlanta (April, 2005).

Constructing Sally's career: Live demonstration in C. Minor (Chair) Activities that work in career counseling and counselor preparation. Skill-building session presented at the annual meeting of the National Career Development Association, Orlando, FL (June, 2005).

Constructing Jolyns's career: Live demonstration in C. Minor (Chair) Creative ways to engage students in learning about career counseling. Skill building session presented at the annual meeting of the National Career Development Association. Chicago, IL. (July, 2006).

Constructing Sig's career: Live demonstration to students in M.A. program in school and career counseling. University of Iceland. (October, 2006).

Constructing Jenny's career: Live demonstration in J. Goodman (Chair) Learning by doing: Experiential activities for life career development groups and classes. Skill-building session presented at the annual meeting of the American Counseling Association. Detroit, MI. (March 2007).

Constructing Tabintha's career: Live demonstration in J. Goodman (Chair). Multiple perspectives and strategies: Energizing diverse career development groups and classes. Skill-building session presented at the annual meeting of the National Career Development Association (July, 2007).

Constructing Holly's career: Live demonstration in P. Hartung (Chair) Career construction counseling: Fitting work into life. Skill-building session at the annual meeting of the National Career Development Association. Seattle, WA (July 2007).

Constructing David's career: Live demonstration in P. Hartung (Chair) Career construction counseling: Fitting work into life. Skill-building session at the annual meeting of the National Career Development Association. Washington, DC (July 2008).

Constructing Tebu's career: Live demonstration for faculty and students in the Department of Psychology, University of Pretoria, South Africa. (April, 2009).

Constructing Denise's career: Live demonstration in P. Hartung (Chair) Career construction counseling: Fitting work into life. Skill-building session at the annual meeting of the National Career Development Association. St. Louis, MO (July 2008).

Constructing Nancy's career: Live demonstration in T. Lara (Chair) Learning by doing: Experiential activities for life career development groups and classes. Skill-building session presented at the annual meeting of the American Counseling Association. St. Louis, Mo. (July, 2009).

Constructing Elizabeth's career: Live demonstration at the Conference Nationale en Developpement de Carriere. Ottawa, Canada. (January, 2010)

Constructing Will's career. Live demonstration at annual conference of the Middle Atlantic Career Counseling Association. Lancaster, PA (December, 2010)

Constructing Patrick's career. Live demonstration at the 35th annual conference of the S.U.N.Y Career Development Organization. Buffalo, NY (June, 2011).

Constructing Eva's career. Live demonstration at Towards a Narrative and Dialogic Career. Hague University, The Netherlands (November, 2011).

Constructing Tammi's career. Live demonstration at the Conference Nationale en Developpement de Carriere. Ottawa, Canada. (January, 2012).

Constructing Isabel's career. Live demonstration at the University of Wroclaw, Poland (June, 2014).

Constructing Melanie's Career. Live demonstration at the American Counseling Association Learning Institute, Cincinnati, OH (March 2013).

Constructing Pam's Career. Live demonstration at annual conference of the Middle Atlantic Career Counseling Association. Lancaster, PA (December, 2015)

Constructing Leslie's Career. Live demonstration at the Annual Convention of the National Career Development Association, Chicago, IL (July, 2016)

Constructing Christine's Career. Live demonstration at the Career Construction Institute, University of Colorado – Boulder, (August, 2016).

Constructing Tammy's Career. Live demonstration at the Annual Convention of the National Career Development Association, Orlando, FL (July, 2017)

Constructing Julie's Career. Live demonstration at the Career Construction Institute, Kent State university (July, 2017).

Constructing Elaine's Career. Live demonstration at the Annual Convention of the National Career Development Association, Phoenix, AZ (June, 2018)

Constructing Carol's Career. Live demonstration at the Annual Convention of the National Career Development Association, Houston, TX (June, 2019)

Constructing Michael's Career. Live demonstration at the National Career Development Association Career Practitioner Institute, Cleveland, OH (October, 2019)

Constructing Ken's Career. Live demonstration for the Asia Pacific Career Development Association (May 2021). Virtual

Constructing Nicole's Career: Live demonstration in P. Hartung (Chair) Career construction counseling for work success at the annual meeting of the National Career Development Association. Chicago, IL (June, 2023).

Constructing Koleen's Career. Live demonstration at the Danish Career Guidance Association Annual Meeting, Copenhagen, Denmark (April, 2024)

Constructing Julie's Career: Live demonstration in P. Hartung (Chair) Career construction counseling at the annual meeting of the National Career Development Association. San Diego, CA (June, 2024).

Constructing Bill's Career: Live demonstration in P. Hartung (Chair) Career construction counseling: Principles and practice the annual meeting of the National Career Development Association. Atlanta, GA (June, 2025).

Commencement / Honorary Doctorate Addresses

"Obrigado," University of Lisbon, Portugal (January, 2009)

"Designing your life," University of Pretoria, South Africa (April, 2009)

"The Woman Weaving in the Cave" Kent State University, Masters of Higher Education Hooding Ceremony (May, 2013)

"Do you know?" Kent State University, Masters of Higher Education Hooding Ceremony (May, 2014)

F. To Local Groups

In addition to the presentations listed above, I have presented, since 1975, over 400 in-service speeches and workshops to teachers and counselors in 63 school systems across the U.S.

VIII. UNIVERSITY TEACHING

A. Medical Education at NEOUCOM

1. First Year Medical Students
 - a) Medical Behavioral Sciences - 1977-2013
 - b) Medical Interviewing & Interpersonal Skills - 1977-present
 - c) Mental Health and Illness - 1977-1995
2. Second Year Medical Students
 - a) Interviewing and Interpersonal Skills Seminar Group, Principles of Ambulatory Care Course- Twelve 3-hour seminars with 4 students over 3 terms 1978-1995
3. Fourth Year Medical Students
 - a) Human Values in Medicine Program
Adlerian Psychotherapy (16 hours) Session III, 1980
Physicians' Careers (16 hours) Session I, 1981
The Emerging Physician (2 hours) Session I, 1983
 - b) Deciding on A Medical Specialty :Choice or Chance
Ohio State University College of Medicine
Phase III Elective (75 junior medical students) co- instructor with D. Alexander, M.S.W., Department of Family Medicine, 1982
 - c) Development of Pre-clinical Behavioral Sciences Curriculum
Phase III Elective (one student)
Case Western Reserve Medical School (1979)
4. Residents
 - a) Family Medicine Residents, (PGY-1), Aultman Hospital
1978 2 lectures, 3 hours
1979 2 lectures, 3 hours
1980 2 lectures, 3 hours
1981 2 lectures, 3 hours
1982 2 lectures, 3 hours
1983 1 lecture, 2 hours
 - b) Family Medicine Residents (PGY-1), St. Thomas Hospital
1983 1 lecture, 1 hour
1984 2 lectures, 2 hours
1985 1 lecture, 1 hour
 - c) Family Medicine Residents (PGY-1), Youngstown Hospital Association
1982 1 lecture, 1 hour
 - d) Psychiatry Residents (PGY-1), NEOUCOM
1983 2 lectures, 3 hours
1986 11 lectures, 16.5 hours

B. Graduate Courses at Kent State University

Career Counseling, Kent State University (101 consecutive semesters)
Occupational Information, Kent State University (1 semester)
Use of Tests in Counseling, Kent State University (1 semester)
Vocational Development Theory, Kent State University (1 semester)
Career Consciousness Theory, Kent State University (1 semester)
Adult Learning and Development: Implications for Professional Development, (1 semester)

C. Graduate Courses at John Carroll University

Tests and Measurements (9 semesters)
Vocational Appraisal (3 semesters)
Guidance Testing (2 semesters)
Developmental Psychology (1 semester)
Seminar in Aggression (1 semester)

D. Undergraduate Courses at John Carroll University

General Psychology (3 semesters)
Educational Psychology (5 semesters)
Adulthood and Aging (8 semesters)

E. Graduate Course at Other Universities

Career Consciousness Theory, Cleveland State University, (1 credit hour), Fall, 1980
Parents as Career Developers, The University of Akron, One-third of lectures in three credit hour course, Spring, 1981
Research Methods in Career Psychology, Universidad da Lisboa, Portugal (1 credit), June, 1994

F. Graduate Student Advising

1. Major Advisor - 32 Ph.D. graduates

Tout, Nancy	May, 1980
The Psychology of Career Consciousness: Vocational Adjustment and Temporal Experience	
Waechter, Linda	December, 1980
A Study of Career Consciousness: Work Values and Temporal Experience	
Ringle, Philip	December, 1980
The Construct Translation Ability in Career Decision Making	
Quinn, John	August, 1981
The Psychology of Career Consciousness: The Role of Intrinsic Motivation	
Silling, S. Marc	August, 1981
A Study of Career Consciousness: Content of Anticipated Future Events and Temporal Structure	
Lucas, John	December, 1981
The Psychology of Career Consciousness: The Role of Self- Consciousness	
Rios-Escalera, Tonita	December, 1981
The Psychology of Career Consciousness: The Impact of Gender Differences	
Hellwig, Jane	August, 1982
The Psychological Assessment of Temporal Orientation: A Validity Study	
Gardner, Gerald	May, 1983
The Psychology of Career Consciousness: Temporal Experience and Leisure Decision Making	
Pinegar, Paul	August, 1983
Client Self-Exploration and Humor in Psychotherapy	
Madison, Michael	August, 1983
The Psychological Dimensions of Temporal Experience: A Multi- Instrument Analysis	
Collins, John	December, 1985
Career Maturity as a Predictor of Job Adaptation: A Longitudinal Study	
Beck, Carol	May, 1987
Construction and Initial Validation of an Inventory of Psychological Dimensions Related to Computer Work	
Brown, Marc	December, 1988
The Influence of Family Role Status on Work Satisfaction	
Williams, Caitlin	August, 1989
A Test of Super's Model of the Maintenance Stage of Career Development Among Health-Care Managers	
Mako, Thomas	August, 1991
The relationship of Career Exploration to Narcissism and Egocentricism	
Brisbin, Laurel	August, 1991

Assessing Identity Status Differences with Measures of Career Indecision	
Dix, Janet	May, 1992
Tacit Knowledge about Career Development During the Establishment Stage	
Whan, Kathy	August, 1994
Modifying Career Time Perspective	
Hanson, Cynthia L.	May, 1995
Objectivity of Personality and Vocational Assessments from the Career Style Interview	
Toman, Sarah M.	May, 1995
Career Choice Readiness and the Use of Interest Inventories	
Buboltz, Walter	August, 1996
Relationships between Career Development Task Mastery and Occupational Stress	
Shoup, Julie A.	August, 1997
Defining the Vocational Development Tasks of the Exploration Stage in Career Development	
Farrow, Beverly	August, 1998
Career Renewal in African-American Men	
Gribble, J. Robert	August, 1999
The Psychosocial Crisis of Industry versus Inferiority and Self-Estimates of Vocational Competence in High School Students.	
Petrone, Margaret M.	May, 2000
Measuring Competence for Career Decision Making	
Taylor, Barbara A.	May 2001
A Culturally-Relevant Career Intervention Among African-American Community College Students	
Busacca, Louis A.	December 2003
Identity Styles and Adolescent Career Development	
Reh fuss, Mark C.	August, 2004
The Effect of Self-Directedness on the Academic Success of Medical Students	
Taber, Brian J.	May, 2005
Metatypes: A Construct for Prediction in Person-Environment Fit Theory	
Glavin, Kevin W.	May, 2009
The Role of Distinctiveness in Assessing Vocational Personality Types	
Burns, Stephanie T.	May, 2012
The Predictive Validity of Person Matching Methods in Interest Measurement	
Lengelle, Reineek	January, 2015
Career writing: Creative expression and reflective approaches to narrative and dialogical career guidance. Tilberg University, The Netherlands	

2. **Masters Thesis Director** - 2 M.A. graduates in Higher Education Administration

Noll, Edward	March, 1979
A College or University Faculty Guide for Effective Career Guidance	
Dalrymple, Robert	December, 1980
Construing Role Strain	

3. **Dissertation Committee Member** - 48 students

4. **Masters Thesis Committee Member** - 1 student

5. **Minor Advisor** - 6 students

6. **Dissertation Defense Moderator** - 12 students

7. **Graduate Faculty Representative, Dissertation Defense** - 16 students

IX. **UNIVERSITY COMMITTEE SERVICE**

A. **NEOUCOM Standing Committees**

1977-1981	Year III Curriculum Committee Term 1 Subcommittee
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1977-1981	Year III Curriculum Committee Term 3 Subcommittee
1979-1982	Life Style Committee
1979-1990	Student Health and Counseling Committee
1979-2004	Academic Review and Promotions Committee (Phase I) (Chair 1992-1998), (Chair 2002-2004)
1982-1999	Year III Curriculum Committee (Chair 1988-1991)
1982-1991	Office of Alcohol and Substance Abuse
1983-1992	Tenure Committee (Chair , 1988-1992)
1984-2009	Academic Council
1984-2004	Basic Medical Sciences Division Advisory Committee
1985-2009	Psychiatry Department Council of Chiefs
1986-1989	Bylaws Committee
1987-1990	Hazardous Communications Committee
1988-1991	Overall Curriculum Committee
1988-1991	Phase I Curriculum Coordinating Committee
1988-1991	M-1 Academic Review and Promotion Committee
1998-2007	Tenure Committee (Acting Chair 2001; Chair 2004- 2007)
1991-2009	Psychiatry Residency Education Committee
1999-2005	M1/M2 Curriculum Committee
1999-2005	M-1Curriculum Year Committee (Chair)
1999-2004	M-1 Academic Review and Promotion Committee
2003-2004	Overall Academic Review & Promotion Committee
2004-2005	Curriculum Transformation Management Committee
2004-2010	Phase I Committee on Academic and Professional Progress (Chair)
2008-2009	Space Committee

B. NEOUCOM Ad Hoc Committees

1977-1979	Student Evaluation Committee
1977-1978	Faculty Nominating Committee
1977-1979	Human Sexuality Theme Committee
1979-1980	LCME Accreditation Visit Community Health Sciences Division Subcommittee
1980	Dismissal Appeal Committee
1981-1982	Student Mental Health Committee
1981-1982	Commencement Arrangements Committee
1982	Basic Sciences Faculty Development Committee
1982-1983	Student/Faculty Problems Committee
1984	Office of Student Affairs Administrative Review Committee (Chair)
1985	Curriculum Task Force on Laboratories (Chair)
1984-1986	Task Force on Student Concerns (Chair)
1986-1987	Task Force for Years III and IV
1987-1992	Northeast Ohio Provosts' Biomedical Sciences Consortium Ph.D. Planning Group (Chair)
1988	LCME Accreditation Visit Organization and Administration Subcommittee
1988	Geriatric Medicine/Gerontology Grant Review Committee
1988-1989	Task Group on Evaluation
1989-1990	Retention Committee
1989-1990	Curriculum Revision Task Force
1993	Internal Review of Psychiatry Residency Program (Chair)
1994	Tenure Policies Revision
1995	NEOUCOM Psychology Internship Internal Review (Chair)
1995-1996	LCME Institutional Self-Study Task Force
1995-1996	LCME Medical Students Committee (Chair)
1996-1997	Psychiatry Department Internal Review

1996-1997	Strategic Planning Task Force
1997-1999	M-1/M-2 Curriculum Revision Task Force
1998	North Central Accreditation Steering Committee
1999	Review the Organization of the Division of Basic Medical Sciences
2000	Faculty Portraits Committee
2001-2003	LCME/NCA Accreditation Steering Committee Medical Students Subcommittee (Chair)
2002	Pediatrics Department Review
2001-2002	USMLE Step I Working Group
2003	ARP Structure and Function Working Group
2004	Curriculum Transformation Task Force
	Student Success Work Group (Chair)
	Long-term Curriculum Planning Work Group
2004-2005	Phase I Promotion Criteria Task Force
2004-2005	Undergraduate Curriculum Transformation Committee
2005-2006	Consortium Phase I Work Group (Curriculum Transformation)
2006-2007	Assessment of Cultural Competency Training Task Force (Chair)
2008	Psychiatry Department Research Day Planning Committee
2013	Faculty Grievance Committee
2013	Recruitment, Admissions, and Matriculation Team

C. NEOUCOM Search Committees

1981-1982	Director of Minority Concerns
1982-1983	Vice Provost for Administration and Public Affairs (Chair)
1983-1984	Vice Provost for Academic Affairs and Executive Associate Dean
1984-1985	Development Officer
1984-1985	Director of Human Resources
1985-1986	Business and Finance Officer
1985-1986	Biochemistry Assistant Professor
1987-1988	Biochemistry Assistant Professor
1988-1989	Chair, Psychiatry Department
1988-1989	Biostatistics, Assistant Professor
1989-1990	Biostatistics, Assistant Professor
1991-1992	President
1995	Director, Division of Basic Medical Sciences
1999	Director of Admissions
2000	Biochemistry Assistant Professor
2001-2002	President
2003-2004	Vice-President for Administration and Finance
2005	Chair, Psychiatry Department
2006-2007	Chair, Community Health Sciences
2012-2013	Chair, Department of Family and Community Medicine

D. NEOUCOP Committees

2005	College of Pharmacy Founding Dean Search Committee
2005	Pharmacy Program Task Force
2005-2006	PharmD Consortium Student Affairs and Admissions Group

E. Kent State University Committees

1978-1979	Planning Committee, Medical Education Ph.D. Program
1981-1982	Planning Committee, Human Resources Institute
1981-1982	Counseling and Personnel Services Assistant Professor Search Committee

1983-1984	Ph.D. Alumni Reunion Planning Committee, College of Education
1985-1986	Counseling Psychology Professor and Assistant Professor Search Committee
1987-1988	Planning Group for Behavioral Medicine Ph.D. Program
1995-1996	Research Council Screening Committee
2007	Department Review Committee for Educational Foundations and Special Services (Chair)